

TROPICAL HEALTH AND EDUCATION TRUST

REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2010

CHARITY No. 1113101

COMPANY No. 5708871

TROPICAL HEALTH AND EDUCATION TRUST

TRUSTEES' REPORT
YEAR ENDED 31 DECEMBER 2010

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Reference and administrative details of the charity, its trustees and advisors

The name of the charity is Tropical Health and Education Trust; it is also known as THET.
The following trustees have acted during the year:

Dr Colin Brown	
Ms Maura Buchanan	
Mr David Challen	(until July 2010)
Mr Akinoso Olujimi Coker	(until Dec 2010)
Mr Jim Conybeare-Cross	(from July 2010)
Mr David Cutler	(from July 2010)
Professor Sir Andy Haines	(Chairman from September 2010)
Dr Peter Homa	
Professor Parveen Kumar	
Mr Andrew Leather	
Mr Julian Lob-Levyt	(from December 2010)
Baroness Lindsay Northover	(until July 2010)
Professor Sir Eldryd Parry	
Dr Michael Pelly	
Professor Stephen Tomlinson	(Chairman to September 2010)
Mr Myles Anthony Wickstead	(until July 2010)

Pia MacRae Chief Executive

Registered Office: 1 Wimpole Street, London, W1G 0AE

Bankers: Charities Aid Foundation, Kings Hill, West Malling, Kent, ME19 4TA

Auditors: Target Winters Limited, 76 Shoe Lane, London, EC4A 3JB

The Trustees, who are also the Directors of the company for the purposes of the Companies Act, present their Annual Report, which is also the directors' report for purposes of the Companies Act, together with the audited Financial Statements of the company for the year ended 31 December 2010.

The financial statements comply with current statutory requirements, the requirements of the charity's governing document and the Statement of Recommended Practice – Accounting and Reporting by Charities (SORP 2005).

Structure, Governance and Management

THET is a company limited by guarantee. Its governing document is the memorandum and articles of association dated 14 February 2006. The charity is constituted as a charitable trust for charitable objects and is governed by a Board of Trustees.

Trustees are elected by the current trustees, who are responsible for deciding who should be appointed to become a new trustee. No person other than a trustee can elect a new trustee. The general rule is that

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Trustees must be subject to re-election at least every three years. All Trustees undergo a formal induction to the charity upon election, the content of which is reviewed annually.

Trustees meet five times a year as a board and also attend at least one half-day strategy meeting.

The trustees have consented to the appointment of Target Winters Limited. A resolution to re-appoint Target Winters Limited as the company's auditors will be proposed at the Annual General Meeting.

There has been no specific restriction imposed by the charity's governing instrument on the operation of the Trust.

There has been no specific investment power except that vested in the Trustees according to the Trust Deed, thus "Trustees shall have the same full and unrestricted powers of investment in all respects as if they were absolutely entitled to the Trust Fund beneficially".

Risk Assessment

The Trustees keep risks under regular review with an assessment of probability and impact. A handling strategy for both strategic and operational risks has been prepared. In terms of its general affairs THET operates prudent policies in all its financial operations, with any significant expenditure requiring approval by trustees. THET also makes arrangements for appropriate insurance cover and other protection where this is prudent in its activities at home and overseas.

Objectives and activities

Established in 1988, THET seeks to improve the basic health services of the poorest countries, building long term capacity through training and support. It promotes links between UK health institutions and their overseas counterparts, mounts strategic programmes drawing on Links in sub-Saharan Africa, and advocates for policies and activities by others that build upon the lessons of THET's work. The Trust seeks to assist those who are responsible for training healthcare workers in developing countries to reach their own goals, preparing those who are being trained in the most appropriate and effective way for the tasks that they will be called on to do, relevant to the needs of the local community, not least those who are poor, disabled and suffering from chronic diseases.

THET promotes Health Links in countries with a critical shortage of healthcare workers.

The objectives of the Trust have not changed during 2010. THET continued to evaluate its work and keep its donors fully informed about the work that they have supported.

Achievements and performance

In 2010 THET staff, honorary advisors and trustees developed a three year strategy to ensure that organisational plans and activities are in line with THET's mission statement. This review of the year will highlight selected activities and achievements in line with the four key goals of the strategy.

Goal 1: Promote the engagement of UK health professionals in global health

Cross-party support of the work of Health Links saw continued backing for the engagement of UK health professionals in global health, in spite of the change of government in May 2010. This supportive environment

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allowed THET to continue its work promoting the health partnership model and the engagement of UK health professionals in global health. The NHS Framework on International Development, to which THET had been a key contributor, was published in March.

In November, THET ran an annual conference with nearly 200 attendees from Health Links across the UK. Speakers included UK and overseas representatives of Health Links, as well the Director of the Royal African Society and a representative from the WHO APPS programme. Sessions covered topics such as e-health, patient safety, project management, monitoring and evaluation and fundraising as well as how Links' work benefits the UK. A full conference report is available on THET's website (www.thet.org). According to evaluation forms, 95% of the delegates found the conference "very useful" or "useful". An article from the day was published in the British Medical Journal. Stephen O'Brien, Parliamentary Undersecretary for Health, chose to announce the launch of the tendering process for the Health Partnership Scheme (HPS) at the THET Conference. This new initiative is planned to run from 2011 to 2015, with a budget of £20m and will build on the existing International Health Links Funding Scheme (IHLFS).

Strengthening Health Links

In its work of promoting the health partnership model, THET continues to work with a range of key stakeholders in the health sector in the UK. In 2010, THET continued to engage formally with organisations involved in health partnerships including: WHO African Partnerships for Patient Safety (APPS), Royal College of Nursing, the International Forum of the Association of Medical Royal Colleges, Vision 2020, Partnerships in Health Information and BUILD – Building Understanding through International Links for Development.

In addition, THET continued to interact informally with many professional associations, regional health groupings and specialist organisations. Examples include presenting at the Wales for Africa Health Links annual conference and attending the Geneva Health Forum 2010.

THET's partnership with Kings College London presents an opportunity to promote the engagement of UK health students and academics in global health. In 2010 THET opened an office within the Kings College Hospital site in South London as part of a joint venture with Kings Health Partners to create a hub around Global Health Education. As a result of this relationship, THET assisted in the design and running of a BSc in Global Health for intercalating medical students. This new, one year course started in September.

Throughout 2010, THET continued to send monthly e-bulletins and biannual newsletters to an ever expanding mailing list, sharing learning, updates and resources related to human resources for health and Health Links. In 2011, THET plans to continue and expand this area of promotion and advocacy. THET also worked with the government and VSO to cover pension contributions to long term Links volunteers.

Goal 2: Improve global health services through delivery of strategic tailored programmes

The International Health Links Funding Scheme

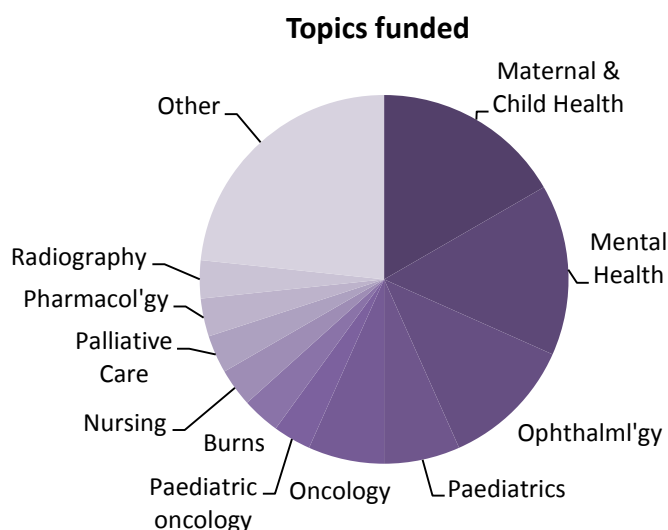
In 2010, THET continued its aim to work on increasing the quality of the Health Links and their projects abroad. Through the International Health Links Funding Scheme, which THET jointly manages with the British Council, Links have been given access to funding streams and training workshops aimed at professionalising Link projects. Following the launch in 2009, the first and second rounds of applications were launched in 2010 and medium/project and large grants were given out. A third and final round of project grants was announced in September 2010. The deadline for applications was 31 December 2010 and 64 grant applications were received.

In total, during 2010, 62 grants (47 of which were for projects and 14 of which were to enable the start-up of

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Links) were awarded after consideration by a specialist selection panel. In 2010, THET received a total of 289 applications and 39% of eligible applications were funded. The total value of grants given out in 2010 was £2.5million. Grants were given out to projects in 14 countries across Africa and Asia, and there are two multi-country projects covering West Africa and East Africa. The projects funded aim to increase the capacity of the health workforce in a variety of clinical areas. The clinical areas funded are shown in the diagram below:



Over the year, the IHLFS team provided support and training to grant holders to ensure that projects achieve their potential. In addition, THET held pre-application workshops in 2010 both in the UK and in Uganda, Tanzania, Ethiopia, Sierra Leone and Pakistan. These contributed to the high quality of applications received.

Through interaction with grant holders and overseas partners, a wealth of good practice and learning is emerging, which THET will be able to share with others for the benefit of their programmes. In order to promote and collect this shared learning and a sense of community between Links that work in similar areas, THET set up communities of practice in the autumn with the assistance of honorary advisors.

Health Systems Strengthening in Somaliland

In 2010, THET had three active programmes in Somaliland: the 2007-2010 DFID-funded programme which aimed to strengthen the health systems in Somaliland which finished mid-year, the 2010-2013 DFID funded programme focussed on harmonised support for Somali Maternal Child Health which started in Summer 2010 and finally the EC-funded programme which aims to develop the capacity of non-state actors to rebuild the health system which began at the start of 2010. To support the growing number of activities in Somaliland, THET set up its first in-country office in May, staffed by 4 local staff and run by a Country Representative based in Hargeisa. Towards the end of the year, the in-country team were joined by a Health Systems Capacity Building Manager.

In 2010, THET completed the DFID programme to strengthen health systems in Somaliland which had been running since 2007. By the end of the programme, more than 300 nursing and midwifery students were trained in an improved learning environment. Four nursing schools finished the development of a revised basic nursing diploma curriculum with clearly stated competencies and were also provided with books, skills laboratory equipment, salaries and CPD to teach improved standards. By mid-2010, 26 new nurse tutors had finished their training. In addition, 36 new doctors graduated in 2010 (an increase of 40%) and joined the

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THET-supported internship scheme, working in hospitals in five regions across the country.

During 2010, THET worked on the inception phases for the second DFID-funded programme, which focuses on Maternal and Child Health. An agreement on activities and key mechanisms for support was reached with partners including the Ministry of Health, Training Institutions and Professional Associations. A major piece of work on Human Resources for Health policy and planning activities began towards the end of the year, with stakeholder consultations looking at scope of practice, job descriptions and policy implications. Coordination with consortium partners on supervision tools is underway and support to the health training institutions and professional associations is mapped out, agreed and underway.

In 2010, the first year of the EC funded programme, THET received funding for continued teaching and examination trips to Somaliland and supported the development of initiatives such as Medicine Africa's trip to develop their project in post graduate distance learning. Over 2010, THET has encouraged increased professional health association involvement in policy decision-making. In addition, four health training institutions have improved clinical skills training and are using resources and equipment to teach nursing clinical practice training and medical clinical practice training in hospital and MCH facilities. The management capacity of seven non-state health sector institutions has increased, supported by key skills training in project and financial management and the development of basic management tools and policies.

Zambia

The new 3-year programme which aims to strengthen the training and education of health workers in Zambia began in earnest in 2010. It has two major strands: firstly to improve postgraduate education in certain specialities, and secondly to improve the training and retention of rural nurses.

The development of postgraduate medical education in anaesthesia, pathology and psychiatry began in 2010. A postgraduate course in psychiatry has been operational at the University of Zambia since May 2010, with the first nationally trained psychiatrists set to graduate in 2014. Teaching and curriculum development support is being provided by a UK psychiatrist funded by THET. The first group of students are all committed to continuing to practice psychiatry in Zambia for the long-term. The three trainees taking the course represent over 5% of medical graduates in Zambia. In addition, postgraduate curricula in anaesthesia and pathology have been approved by the University of Zambia, and the courses will start in June 2011. THET recruited a group of 45 active volunteers who provided curriculum development support. These volunteers will also deliver voluntary teaching support to the University of Zambia. Furthermore, plans for biomedical engineering education were developed including the appointment of a biomedical engineering specialist who will conduct a needs assessment of biomedical engineering in Zambia, and, based on these findings, develop a biomedical engineering technician (BMET) course at Nortech College in collaboration with TEVETA in Zambia.

In order to improve the training and retention of rural nurses in Zambia and develop the capacity of selected provincial nursing and midwifery training institutions, 5 nurse/midwifery tutors from rural areas were awarded full scholarships to enrol on the BSc in Post Basic Nursing (the route by which nurses/midwives become lecturers in Zambia) and began their studies in May 2010. Following graduation, they will be "bonded" to selected provincial training institutions. As an interim measure, 5 volunteer nurse tutors from the UK and elsewhere were appointed to selected provincial training institutions and will support the delivery of the Registered Nurse and Enrolled Nurse curricula. In 2010 two volunteers were posted to Solwezi and Chipata. The remaining three volunteers will arrive in Zambia in 2011. In addition, in order to increase the retention of health workers at selected provincial nursing and midwifery training institutions, 5 staff houses are under construction at selected provincial training institutions. These houses will be handed over to the schools for use by the BSc graduates as an incentive to remain at the training institutions.

THET's increased presence in Zambia has also led to strengthened partnerships with the Zambia Global Health

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Alliance and the Health Links in Zambia. In addition, two new health links were brokered in the course of the year.

Additional Programmes

THET's work in Ethiopia continued over 2010. The Southern Ethiopia – Gwent Link's three-year maternal and child health training project completed its second year. Over 2010, numerous training workshops were provided to nurses in Southern Ethiopia, including a 'training the trainers' course. Alongside his work in chronic disease in Ethiopia, Professor Sir Eldryd Parry, THET's founder and Trustee, has also been providing advice on the development of a new medical training curriculum which it is hoped will be adopted by the Ministries of Health and Education in the coming months.

Goal 3: Assess the value of our current portfolio through proactive engagement and dialogue, and develop new areas of our work

Towards the end of 2010, THET put in an initial bid as part of a pre-qualification stage for the Health Partnership Scheme. This activity offered the opportunity for an informal consultation of key stakeholders, requesting feedback on all areas of THET's work supporting Health Links, including existing programmes such as the IHLFS and Somaliland programme. This consultation fed into the full bid for the scheme in 2011 and was taken in to account when planning 2011 activities.

In addition, as one of the 6 members of BVALG (the British Volunteering Agencies Liaison Group), THET was asked by the government to contribute to the delivery of a new scheme: the "International Citizen Service" scheme (ICS). The pilot phase (2011-2012), will see 1,250 volunteers working on projects aimed at improving the lives of some of the poorest people in the world, and will be managed by VSO. THET put forward a proposal in late 2010 to support 20 young volunteers in partnership with Kings Health Partners as part of this pilot scheme. This will be finalised and launched in early 2011.

THET has worked with Johnson & Johnson over the winter of 2010 to develop a Medical Education Fund which THET will manage. It will be launched in 2011 and will offer funding opportunities to Links engaged in surgical training in Africa.

Goal 4: Build THET as a professional and respected organisation

THET has worked over 2010 to professionalise in 5 key areas: HR, security, fundraising, communications and finance. It is hoped that benchmarked and more rigorous processes in these areas will enable THET to stay a respected organisation throughout its growth in activities and transactions.

In terms of human resources, THET has enlisted the pro bono support of an HR consultant. This has led to the development of consistent and appropriate HR processes and a review of contracts and salaries. THET has also introduced a stakeholder pension scheme for employees in advance of new pension legislation that will come into force in 2012.

THET performed a review of risk and security measures in 2010. This included the writing and implementation of a revised general risk and security policy and procedures and developing specific security policies for Somaliland and Zambia.

Generating unrestricted income to continue support for programmatic activities is essential. THET has professionalised the fundraising department in 2010 through the introduction of a contacts database. THET

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performed a systematic review of grant giving trusts which led to a number of successful applications. THET also had a number of runners in a 10km run and put on an African music night to raise awareness and funds. THET is grateful for all the individuals and grant-giving organisations that supported us in 2010 and would especially like to thank those supporters who regularly give in response to our campaigns.

THET continued to work on producing professional communications in 2010 and won the pro bono support of PA Consulting who facilitated a review of how THET communicates its message to supporters and organisations.

In 2010 THET recruited a full time Finance and Administration Director, who will be able to offer more support on a financial level to the organisation, and a Grants Finance Officer, to ensure the professional financial management and reporting of institutional grants. An Honorary Treasurer was recruited to the Board of Trustees to encourage vigorous analysis of financial reports and processes.

The funds held by THET are in interest-bearing accounts managed by the Charities Aid Foundation from which they can be withdrawn as needed. The Trust is able to meet all its obligations and commitments within its present cash flow and assets.

The Trust has no deficit on any of its funds and it does not hold assets except as detailed in the accounts. There has been no change in accounting policies this year. The salaries of project staff are derived mainly from grants. THET has no subsidiary undertaking; there have been no important post balance sheet events. The Trust has no connected charities. THET operates in collaboration with other charitable bodies to pursue its objectives.

Public benefit

In order to demonstrate the benefit of our work, this trustees' report outlines our key achievements against what we said we would do in last year's report and states our priorities for the year ahead. In producing this report, THET's Board of Trustees can confirm that they have complied with the duty in section 4 of the Charities Act 2006 to have due regard to Charity Commission guidance on public benefit.

Reserves Policy

The level of unrestricted reserves increased to £268,020 during 2010 (2009 £189,838). After consideration of the reliability of THET's income and its level of committed expenditure, Trustees have concluded that this figure is in line with their target based on the 2011 forecast of six months' support costs plus six months' costs of governance.

Trustees will therefore seek to ensure that reserves are maintained at this level for the time being.

Plans for the future, including key objectives and the activities that will be undertaken to achieve them.

Going forward, we will look towards further delivery of THET's strategic plan (2010-2013), which had four key goals:

1. Promote the engagement of UK health professionals in global health,
2. Improve global health services through delivery of strategic tailored programmes,
3. Assess the value of our current portfolio through proactive evaluation and dialogue, and develop new areas of work,
4. Build THET as a professional and respected organisation.

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Promote the engagement of UK health professionals in global health

The announcement of the Health Partnership Scheme at the THET conference in 2010 signalled the start of the biggest tender submission in THET's history. Significant effort by THET staff was rewarded when THET was successful in winning the bid. The scheme was formally announced by THET and DFID in July 2011. We aspire to run a four year scheme that is recognised for being inclusive, effective and accountable, increasing the scope and ambition of UK health partnership activities. The programme will not only allow us to provide a number of different grants to underpin partnership activity (both multi-partnership grants, but also paired institutional grants), promote long term volunteering, as well as foster and support health partnerships with a range of 'real world' and on-line activities.

We will also look to develop other opportunities to support this area of work, including the delivery of the Johnson and Johnson 'Strengthening Surgical Capacity' fund. The International Health Links Funding Scheme will eventually be rolled into the Health Partnership Scheme during 2012.

Improve global health services through delivery of strategic tailored programmes

THET's forthcoming work in Somaliland will focus on the continued quality delivery of the DFID funded 'Harmonised Support for Somali Maternal Child Health' programme, as well as the EC-funded 'Support to Somaliland Non-State Actors' programme. External reviews of both programmes (mid 2011) will provide excellent opportunities to reflect on programme delivery to date and look to make appropriate changes. We will also finish delivery on a Comic Relief grant between July 2011 and June 2012. With respect to new programmatic delivery, we will explore both the possibility of up-scaling current programmes of work with DFID, but also looking to develop a new strand of work with UNICEF under EC-funding, with a focus on sexual and reproductive health services.

We will be continuing the delivery of various strands of work in Zambia, including the support for the delivery of MMed programmes, carrying out a biomedical engineering needs assessment, and supporting building nurse capacity in five provincial nurse training institutions with volunteer placements, scholarships for future Zambian nurse trainers, and the completion of five nurse tutor houses. We will also continue to work to foster Zambia health partnerships and continue to collaborate with the Zambia UK Health Workforce Alliance.

Assess the value of our current portfolio through proactive evaluation and dialogue, and develop new areas of work

We will continue to explore new opportunities to support global health partnerships and collaborative work which has the potential to bring about lasting change.

Build THET as a professional and respected organisation.

The successful delivery of the Health Partnership Scheme will require growing THET's organisational capacity including strengthening our internal capacity in monitoring and evaluation, communications and long term volunteering, as well as further developing internal business processes. We will need to hire new members of staff, as well as review our broader human resources structure (including how we work with volunteers in the UK). We will be reviewing the organisational structure of our Somaliland team in the second half of 2011.

Trustees' responsibilities

Company law requires the trustees to prepare accounts for each financial year which give a true and fair view of the state of affairs of the charity and of the surplus or deficit of the charity for that period. In preparing these accounts, the trustees are required to:

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- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- prepare the accounts on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the accounts comply with the Companies Act 2006 and Statement of Recommended Practice "Accounting and Reporting by Charities" (SORP 2005). They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Each of the trustees confirm that

- so far as they are aware there is no relevant audit information of which the charity's auditors are unaware, and,
- they have taken all the necessary steps that they ought to have taken as trustees in order to make themselves aware of any relevant audit information and to establish that the charity's auditors are aware of that information.

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act, 2006 relating to small companies.

Approved by the Board of Trustees on 21 July 2011 and signed on its behalf by

Professor Sir Andy Haines

.....
Chairman of the Trustees

21 July 2011

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INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF THE TROPICAL HEALTH AND EDUCATION TRUST

Independent Auditor's Report to The Members of Tropical Health and Education Trust

We have audited the financial statements of Tropical Health and Education Trust for the year ended 31 December 2010 which comprise the Statement of Financial Activities, the Balance Sheet, and the related notes. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

This report is made solely to the charity's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charity's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's members as a body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of trustees and auditor

As explained more fully in the Trustees' Responsibilities Statement, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view.

Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's (APB's) Ethical Standards for Auditors.

Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the charitable company's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the trustees; and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the Trustees' Annual Report to identify material inconsistencies with the audited financial statements. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

Opinion on financial statements

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 December 2010 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Opinion on other matter prescribed by the Companies Act 2006

In our opinion the information given in the Trustees' Annual Report for the financial year for which the financial statements are prepared is consistent with the financial statements.

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INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF THE TROPICAL HEALTH AND EDUCATION TRUST

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies exemption in preparing the Trustees' Annual Report.

Chris Evans (Senior statutory auditor)
for and on behalf of Target Winters Limited
Statutory Auditor

76 Shoe Lane
London
EC4A 3JB
Date: 22 July 2011

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STATEMENT OF FINANCIAL ACTIVITIES (Incorporating Income and Expenditure Account) YEAR ENDED 31 DECEMBER 2010

2009 Total £		Note	Unrestricted Funds £	Restricted Funds £	2010 Total £
INCOMING RESOURCES					
Incoming resources from generated funds					
111,904	Voluntary income	2	128,776	50,751	179,527
	Activities for generating funds				
12,756	Events		11,637	-	11,637
13,891	Fees		5,894	-	5,894
173,320	IHL Funding Scheme Fees		328,040	-	328,040
7,807	Investment income – bank interest receivable		4,957	-	4,957
Incoming resources from charitable activities					
	Operational programmes & projects				
899,401	Grants	3	1,507	2,605,447	2,606,954
<u>1,219,079</u>	Total incoming resources		<u>480,811</u>	<u>2,656,198</u>	<u>3,137,009</u>
RESOURCES EXPENDED					
<u>57,595</u>	Costs of generating voluntary income	5	<u>50,036</u>	<u>-</u>	<u>50,036</u>
Charitable activities					
104,893	IHL Funding Scheme		283,857	-	283,857
749,983	Operational programmes & projects	7	400	1,949,242	1,949,642
319,469	Salaries & fees	8	39,568	327,444	367,012
69,940	Other support costs	9	9,451	78,057	87,508
<u>1,244,285</u>	Costs of charitable activities		<u>333,276</u>	<u>2,354,743</u>	<u>2,688,019</u>
24,713	Governance costs	6	26,754	-	26,754
<u>1,326,593</u>	Total resources expended		<u>410,066</u>	<u>2,354,743</u>	<u>2,764,809</u>
(107,514)	Net income for the year		70,745	301,455	372,200
-	Gains on investment assets		7,437	-	7,437
<u>(107,514)</u>	Net movement in funds		<u>78,182</u>	<u>301,455</u>	<u>379,637</u>
483,924	Total funds brought forward at 1 January 2010		189,838	186,572	376,410
<u>376,410</u>	Total funds carried forward at 31 December 2010		<u>268,020</u>	<u>488,027</u>	<u>756,047</u>

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BALANCE SHEET YEAR ENDED 31 DECEMBER 2010

2009 Total £		Note	2010 Total £
	Fixed assets		
3,869	Tangible assets	10	2,621
-	Investments	11	82,437
<u>3,869</u>			<u>85,058</u>
	Current assets		
98,037	Debtors	12	219,512
476,069	Cash at bank and in hand		643,620
574,106			863,132
(201,565)	Creditors: amounts falling due within one year	13	(192,143)
<u>372,541</u>	Net current assets		<u>670,989</u>
<u>376,410</u>	Net assets		<u>756,047</u>
	Represented by:		
189,838	Unrestricted funds		268,020
186,572	Restricted funds		488,027
<u>376,410</u>	Total funds and reserves	14	<u>756,047</u>

These financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies and with the Financial Reporting Standard for Smaller Entities (effective April 2008).

Approved on behalf of the Trustees

Professor Sir Andy Haines

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Chairman of the Trustees
Company No. 5708871
Charity No: 1113101

21 July 2011

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NOTES TO THE FINANCIAL STATEMENTS YEAR ENDED 31 DECEMBER 2010

1 ACCOUNTING POLICIES

a Accounting convention

The financial statements have been prepared under the historical cost convention, except for revaluation of investments, and in accordance with the Financial Reporting Standard for Smaller Entities (effective April 2008). The financial statements have been prepared in accordance with the Statement of Recommended Practice (SORP), "Accounting and Reporting by Charities" published in March 2005 (revised May 2008), applicable accounting standards and the Companies Act 2006.

b Incoming resources

All income is accounted for when the charity has entitlement to the funds, the amount can be quantified and there is certainty of receipt. Where income is received in advance of providing services, it is deferred until THET becomes entitled to that income.

Donations are recognised in the statement of financial activities in the year in which they are received.

Investment income is recognised in the statement of financial activities in the year in which it is receivable.

Income from legacies is recognised in the statement of financial activities at the earlier of the date on which the estate is finalised, or when proceeds are received.

Donated assets and services are included at the value to which THET where this can be reliably quantified. Donated services from our volunteers are not included within the financial statements.

c Resources expended

Liabilities are recognised as resources expended where there is a legal or constructive obligation committing the charity to the expenditure. All expenditure is accounted for on an accruals basis.

Costs of charitable activities are the costs applied by the charity in undertaking its work and achieving its charitable objectives, as opposed to the cost of raising funds to finance those objectives.

Governance costs are the costs associated with the governance arrangements of the charity that relate to the general running of the charity, as opposed to those costs associated with fundraising or charitable activity.

Non-directly attributable costs are allocated based on an estimate of time spent.

Value Added Tax which is not recoverable by the charity, is included in the relevant costs in the statement of financial activities.

d Fund accounting

Funds held by the Charity are either:-

- Unrestricted general funds - are funds which can be used in accordance with the charitable objects at the discretion of the Trustees
- Designated funds – are funds set aside for specific purposes from THET's own reserves.

TROPICAL HEALTH AND EDUCATION TRUST

NOTES TO THE FINANCIAL STATEMENTS YEAR ENDED 31 DECEMBER 2010

- Restricted funds - are funds that can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular purposes.

e Tangible fixed assets and depreciation

Tangible fixed assets are stated at cost less depreciation. A capitalisation limit of £500 has been applied.

Depreciation is provided on all tangible fixed assets at rates calculated to write off the cost less estimated residual value of each asset over its expected useful life, which is reviewed annually. The rates used are as follows:-

Furniture and fittings	-	33½% straight line
Computing equipment	-	33½% straight line
Office equipment	-	33½% straight line

f True and Fair View

The charity does not seek to make a profit, nor can its results be measured by normal commercial criteria. In order that a true and fair view of the activities of the charity is given a statement of financial activities has been included in place of a profit and loss account as required by the Companies Act 2006.

g Pension

During the year THET introduced a defined contribution pension scheme for the benefit of staff. Contributions by THET to the scheme are charged in the statement of financial activities in the period in which the employment services qualifying for the benefit are provided. THET has no further obligations once the contributions have been paid.

h Investments

Fixed asset investments are included at market value at the balance sheet date.

Realised gains and losses on investments are calculated as the difference between sales proceeds and their market value at the start of the year, or their subsequent cost, and are charged or credited to the statement of financial activities in the year of disposal.

Unrealised gains and losses represent the movement in market values during the year and are credited or charged to the statement of financial activities based on the market value at the year end.

i Leases

Rental payments under operating leases are charged as expenditure as incurred over the term of the lease.

TROPICAL HEALTH AND EDUCATION TRUST

NOTES TO THE FINANCIAL STATEMENTS YEAR ENDED 31 DECEMBER 2010

2 VOLUNTARY INCOME

	Unrestricted Funds £	Restricted Funds £	2010 Total £	2009 Total £
Donations	33,354	3,564	36,918	67,326
Donations – Rent	25,000	-	25,000	20,833
Legacies	39,201	-	39,201	-
Grants receivable	31,221	-	31,221	23,745
Donated services (KCH staff)	-	47,187	47,187	-
	<u>128,776</u>	<u>50,751</u>	<u>179,527</u>	<u>111,904</u>

3 GRANTS

	Unrestricted Funds £	Restricted Funds £	2010 Total £	2009 Total £
Grants from UK Government:				
Department for International Development				
International Health Links Funding Scheme	-	1,041,584	1,041,584	-
Somaliland (via PSI)	-	620,002	620,002	-
Somaliland	-	257,910	257,910	621,820
Zambia	-	222,668	222,668	-
	-	<u>2,142,164</u>	<u>2,142,164</u>	<u>621,820</u>
Department of Health	-	200,000	200,000	-
Other UK Government Grants	-	-	-	26,970
Other Grants:				
European Commission	-	160,051	160,051	-
Unicef	-	-	-	102,000
Other Agencies	-	25,517	25,517	24,960
Trusts	1,507	77,715	79,222	123,651
TOTAL	<u>1,507</u>	<u>2,605,447</u>	<u>2,606,954</u>	<u>899,401</u>

4 TOTAL INCOMING RESOURCES / (RESOURCES EXPENDED)

This is stated after charging / (crediting):

	2010 £	2009 £
Auditors' remuneration – audit fees (including VAT)	<u>5,700</u>	<u>5,413</u>

TROPICAL HEALTH AND EDUCATION TRUST

NOTES TO THE FINANCIAL STATEMENTS YEAR ENDED 31 DECEMBER 2010

5 COSTS OF GENERATING VOLUNTARY INCOME	2010	2009
	£	£
Direct Salaries	27,472	26,281
Indirect Salaries	6,537	12,891
Total of Direct & Indirect Salaries (see Note 8)	<u>34,009</u>	<u>39,172</u>
Other Direct Costs	7,928	9,847
Indirect Support Costs (see Note 9)	8,099	8,576
	<u>50,036</u>	<u>57,595</u>

6 GOVERNANCE COSTS	2010	2009
	£	£
Indirect Salaries (see Note 8)	13,451	11,819
Trustees' Expenses & Insurance	3,648	4,202
Annual Review	1,395	641
Audit & Professional Fees	5,100	5,463
Indirect Support Costs (see Note 9)	3,160	2,588
	<u>26,754</u>	<u>24,713</u>

No trustees received remuneration for their services during the year. One trustee (2009: one) received reimbursement of travel and subsistence expenses totalling £781 (2009 £1,883).

7 CHARITABLE ACTIVITIES		2010	2009
		£	£
Direct Expenditure on Programmes and Projects	See Note 20	908,058	749,983
Grants	See Note 21	1,041,584	-
		<u>1,949,642</u>	<u>749,983</u>

Direct Expenditure on Programmes and Projects consists of transfers to overseas partners, training costs, travel and subsistence, publications, capital grants, books, conference and forum costs, seedcorn grants and awards, drugs and consumables, and miscellaneous operating costs abroad.

The purpose of these is to fulfil THET's strategic objectives of helping to improve the basic health services of the poorest countries, building capacity, through training and support. THET promotes and supports Links, implements Programmes of health service development, and advocates policies and good practice, coupled with monitoring and evaluation. This expenditure, plus Salaries and Support Costs, is analysed by Restricted Fund under Note 14.

Grants consist of payments made to institutional partnerships funded under the International Health Links Funding Scheme. These are analysed in full under Note 21.

TROPICAL HEALTH AND EDUCATION TRUST

NOTES TO THE FINANCIAL STATEMENTS YEAR ENDED 31 DECEMBER 2010

8 STAFF COSTS (TOTAL)	2010	2009
	£	£
Salaries & Fees	373,506	338,270
Social Security	36,719	32,190
Pension	4,247	-
	<u>414,472</u>	<u>370,460</u>

These costs are charged to Charitable Activities (Unrestricted funds), Generating Income and Governance. The indirect charges are a proportion of unrestricted costs based on time spent by the Chief Executive, Finance Director and other Administrative staff.

	2010	2009
	£	£
Charitable Activities:		
Restricted	327,444	237,915
Unrestricted	39,568	81,554
Total per Statement of Financial Activities	<u>367,012</u>	<u>319,469</u>
Costs of Generating Income – Indirect Salaries (see Note 5)	34,009	39,172
Costs of Governance – Indirect Salaries (see Note 6)	13,451	11,819
	<u>414,472</u>	<u>370,460</u>

The average number of employees during the year was as follows:

	No.	No.
Charitable Activities Programme & Projects	10.0	9.0
Administration	4.0	4.5
Generating Income	1.0	1.0
	<u>15.0</u>	<u>14.5</u>

The number of full-time equivalent posts at the end of the year was 15.0. No employee received emoluments in excess of £60,000 in the year.

SUPPORT COSTS	2010	2009
	£	£
Administration/Office Expenses	46,007	28,741
Personnel	4,611	4,413
Accommodation	48,149	47,950
	<u>98,767</u>	<u>81,104</u>

TROPICAL HEALTH AND EDUCATION TRUST

NOTES TO THE FINANCIAL STATEMENTS YEAR ENDED 31 DECEMBER 2010

9 SUPPORT COSTS (CONTD)

The following allocation of Unrestricted Support Costs was done pro rata to the estimated time spent by staff (see Note 8).

	2010 £	2009 £
Charitable activities:		
Restricted	78,057	65,728
Unrestricted	9,451	4,212
 Total per Statement of Financial Activities	<hr/> 87,508	<hr/> 69,940
 Costs of Generating Income - Indirect Support Costs (see Note 5)	8,099	8,576
Costs of Governance - Indirect Support Costs (see Note 6)	3,160	2,588
	<hr/> 98,767	<hr/> 81,104

10 TANGIBLE ASSETS

	Furniture & Fittings £	Computing Equipment £	Office Equipment £	Total £
Cost	2,434	17,482	477	20,393
<u>Less</u> Depreciation brought forward	(2,434)	(13,613)	(477)	(16,524)
 Net Book Value brought forward	<hr/> -	<hr/> 3,869	<hr/> -	<hr/> 3,869
 <u>Less</u> Depreciation for year	-	(1,248)	-	(1,248)
 Additions during year	-	-	-	-
 Net Book Value carried forward	<hr/> -	<hr/> 2,621	<hr/> -	<hr/> 2,621

11 INVESTMENTS

	2010 £	2009 £
Cost 1 Jan 2010	-	-
Additions at cost	75,000	-
Net unrealised investment gains	7,437	-
 Market value at 31 December 2010	<hr/> 82,437	<hr/> -

At the year-end the fixed asset investments were invested in the following funds:

CF Ruffer Total return Fund OEIC Acc	53,642	-
Blackrock Charishare Tobacco Restricted Common Investment Fund A Acc	28,795	-
	<hr/> 82,437	<hr/> -

TROPICAL HEALTH AND EDUCATION TRUST

NOTES TO THE FINANCIAL STATEMENTS YEAR ENDED 31 DECEMBER 2010

12 DEBTORS	2010	2009
	£	£
Income tax recoverable	2,210	3,112
Accrued income	206,237	84,787
Prepayments	11,065	10,138
	219,512	98,037

13 CREDITORS	2010	2009
	£	£
Trade creditors	5,013	5,817
Other taxes and social security	14,504	17,132
Accruals	75,337	81,355
Deferred income	97,289	97,261
	192,143	201,565

Deferred income relates to donations received in respect of the Anniversary Campaign Appeal which closed on 31 December 2009. The Board decided to defer releasing the funds to income until 2011 and beyond. This is in line with the purposes set out in the campaign literature of investing in THET's future.

Included in accruals is £1,848 (2009 £nil) of accrued pension contributions.

14 STATEMENT OF FUNDS

	Balance at 1 Jan 2010	Surplus/ (Deficit)	Transfers between funds	Balance at 31 Dec 2010
	£	£	£	£
Designated funds				
Programme development fund	17,378	1,107	-	18,484
Restricted legacy	-	12,620	-	12,620
	17,378	13,727	-	31,104
General funds				
General funds	172,460	64,456	-	236,916
Total unrestricted funds	189,838	78,182	-	268,020

General funds

The general funds are the accumulation of surpluses, less deficits, on the income and expenditure account, together with profits, less losses on the sale of general fund fixed assets, bequests for the general purposes of the charity and various grants towards fixed assets.

TROPICAL HEALTH AND EDUCATION TRUST

NOTES TO THE FINANCIAL STATEMENTS YEAR ENDED 31 DECEMBER 2010

14 STATEMENT OF FUNDS (CONTD)

Programme development fund

This is a designated fund supporting THET's programme development in various countries, including recent programme development and monitoring meetings in East Africa, travel for staff to attend Links meetings across the UK, and grant application meetings.

Restricted legacy

THET is in receipt of a legacy and in discussions with a number of health links as to its use.

Summary of funds	Balance at 1 Jan 2010	Surplus/ (Deficit)	Transfers between funds	Balance at 31 Dec 2010
	£	£	£	£
Designated funds	17,378	13,727	-	31,104
General funds	172,460	64,456	-	236,916
	<u>189,838</u>	<u>78,182</u>	<u>-</u>	<u>268,020</u>
Restricted (see note 20)	186,572	301,455	-	488,027
	<u>376,410</u>	<u>379,637</u>	<u>-</u>	<u>756,047</u>

Restricted funds represent balances held for disbursement against specific projects.

Analysis of assets between funds:

	Assets	Cash	Debtors	Creditors	Total 2010	Total 2009
	£	£	£	£	£	£
Unrestricted	85,058	300,850	9,417	(127,305)	268,020	189,838
Restricted	-	342,770	210,095	(64,838)	488,027	186,572
	<u>85,058</u>	<u>643,620</u>	<u>219,512</u>	<u>(192,143)</u>	<u>756,047</u>	<u>376,410</u>

TROPICAL HEALTH AND EDUCATION TRUST

NOTES TO THE FINANCIAL STATEMENTS YEAR ENDED 31 DECEMBER 2010

15 FINANCIAL COMMITMENTS

At the date of approval of the financial statements the charity was committed to making the following payments under non-cancellable operating leases:

	2010	2009
	£	£
Operating leases which expire between two and five years	£46,520	£45,805

16 LEGACY RECEIVABLE

At the yearend a property had been bequeathed in equal share to THET and two other beneficiaries. The amount which is available in the estate for distribution to the beneficiaries has not yet been finalised and as such no amount of income has been recognised in the financial statements in relation to this property.

17 FUNDS HELD AS INTERMEDIARY AGENT

At the year-end THET acted as intermediary agent for the following organisations. The balances stated represent cash at bank. The following balances, and any income and expenditure in the period, have not been included in the financial statements:

	Balance held at 31 Dec 2010
	£
Links Lusaka	15,574
Gondar Dermatology Research	1,560
Island Hospice	3,703
	<hr/> 20,837 <hr/>

Links Lusaka

These funds are being held by THET on behalf of a Link between Lusaka's University Teaching Hospital and Brighton and Sussex University Hospitals and Medical School to support their two-way trips by nurses, doctors, librarians and other allied health professionals for teaching and CPD.

Gondar Dermatology Research

These funds are held on behalf of Dr Paul Buxton, a member of the Gondar – Leicester Health Link, to provide a subscription to the Community Dermatology Journal and support travel and conferences relating to dermatology research in northern Ethiopia.

Island Hospice

Incoming funds from crematorium fees are donated by doctors at a number of hospices and are used to support medical training and exams in Bulawayo, Zimbabwe.

TROPICAL HEALTH AND EDUCATION TRUST

NOTES TO THE FINANCIAL STATEMENTS YEAR ENDED 31 DECEMBER 2010

18 COMPANY STATUS

The charity is a company limited by guarantee. The members of the company are the Trustees named on page 3. In the event of the company being wound up, the liability in respect of the guarantee is limited to a maximum of £1 from each of the Trustees.

19 CONTROLLING PARTY

In the opinion of the Trustees, the charity has no ultimate controlling party.

TROPICAL HEALTH AND EDUCATION TRUST

NOTES TO THE FINANCIAL STATEMENTS YEAR ENDED 31 DECEMBER 2010

20 STATEMENT OF RESTRICTED FUNDS

Projects	Balance at 1 Jan 2010 £	Income during the year £	Expenses during the year £	Balance at 31 Dec 2010 £
INTERNATIONAL				
IHLFS – Grants (See Note 21)	-	1,041,584	1,041,584	-
IHLFS – Department of Health	-	200,000	6,800	193,200
Nottingham Health Links Conference	-	14,430	14,430	-
Tropical Doctor Subscriptions	2,557	9,900	9,547	2,910
Principles of Medicine in Africa 2nd Ed.	60,000	-	1,518	58,482
Improving Understanding between UK Health Professionals	17,777	-	16,453	1,324
African Partnerships for Patient Safety	-	1,211	-	1,211
Total International	80,334	1,267,125	1,090,332	257,127
SOMALILAND				
Health Systems Strengthening Phase Two	-	620,002	498,520	121,482
Health Systems Strengthening Phase One	-	257,910	257,910	-
EC Non-State Actors	-	207,238	182,817	24,421
HGH/EAH Building Referral	50,381	-	14,920	35,461
Kings IDU: Educational Support	-	4,652	3,512	1,140
Psychiatric Support at HGH	562	-	562	-
Total Somaliland	50,943	1,089,802	958,241	182,504
ZAMBIA				
Strengthening, training & educating health workers in Zambia	-	222,668	222,668	-
Zambia UK Health Workforce Alliance	-	30,000	22,728	7,272
Zambia UK Health Workforce Alliance Additional	-	6,000	4,806	1,194
Total Zambia	-	258,668	250,202	8,466

TROPICAL HEALTH AND EDUCATION TRUST

NOTES TO THE FINANCIAL STATEMENTS YEAR ENDED 31 DECEMBER 2010

20 STATEMENT OF RESTRICTED FUNDS (CONTD)

Projects	Balance at 1 Jan 2010 £	Income during the year £	Expenses during the year £	Balance at 31 Dec 2010 £
ETHIOPIA				
Strengthening Basic Health Services	4,875	24,950	23,772	6,053
Gondar MSc for Health Professionals	-	14,589	13,239	1,350
MCH Strengthening in Southern Ethiopia	1,140	10,000	11,830	(690)
Gondar Maternity Refurbishment	5,085	(679)	4,406	-
Ethiopia Research	17,817	3,458	8,453	12,822
Gondar Surgery Training	4,332	(684)	3,648	-
CME Co-ordination	13,535	(12,012)	1,523	-
	<u>46,784</u>	<u>39,622</u>	<u>66,871</u>	<u>19,535</u>
UGANDA				
Strengthening PGME in Africa	6,364	981	5,697	1,648
Uganda Development	2,147	-	20	2,127
	<u>8,511</u>	<u>981</u>	<u>5,717</u>	<u>3,775</u>
GHANA				
Strengthening Nurse Training	-	-	(16,620)	16,620
TOTAL	<u>186,572</u>	<u>2,656,198</u>	<u>2,354,743</u>	<u>488,027</u>

The specific purposes for which the funds are to be applied are as follows:

IHLFS – Grants

Launched in August 2009, the International Health Links Funding Scheme (IHLFS) makes available £2,802,000 worth of grant funds to Links to implement projects. In total, the IHLFS has awarded 16 small grants up to £3,000 for ‘brokering’ or supporting the development of new and young Links, 52 medium grants up to £15,000 over one or two years, and 11 large grants up to £60,000 per year over three years.

IHLFS – Department of Health

The aim of this grant is to increase the impact of Links’ work overseas by building their capacity, enhancing the quality of their work and improving their ability to demonstrate the positive impact of their contribution to improving health systems in developing countries. The programme activities focus on achieving this through a more structured engagement of NHS institutions, further capacity building for Links volunteers and funding Links projects.

THET’s annual Health Links conference in 2010 was held at Nottingham’s East Midlands Conference Centre and was attended by around 200 delegates. Entitled ‘Shaping the Future: Growth, Impact and Innovation’, the conference included a keynote address by Stephen O’Brien MP, shared the results of studies into the UK impacts of Health Links, and offered workshops on e-learning, funding and promoting Links, the social determinants of health, and project management.

Tropical Doctor Subscriptions

The Beit Trust has generously supported THET for around 20 years to enable the provision of subscriptions to the Tropical Doctor journal for approximately 200 hospitals in Zimbabwe, Malawi and Zambia. The journal provides an essential forum for sharing experiences and establishing best practice, aiding communication between medical professionals around the world.

TROPICAL HEALTH AND EDUCATION TRUST

NOTES TO THE FINANCIAL STATEMENTS YEAR ENDED 31 DECEMBER 2010

20 STATEMENT OF RESTRICTED FUNDS (CONTD)

Principles of Medicine in Africa 2nd Ed.

This DFID grant is held by THET and is being used for the latest revision of the 'Principles of Medicine in Africa' book, including covering travel, meeting and editing costs.

Improving Understanding between UK Health Professionals

The purpose of this project has been to increase participation in Health Links and build a broader, stronger, multi-actor movement behind International Health Links in the UK; to ensure that the multiple benefits of participation in Health Links for individual UK health volunteers, the institutions they work for and the communities they serve, are understood and recognised by stakeholders; and to increase our understanding of how these benefits are best captured, as well as to run a project to evaluate how THET can best contribute to and support this capture.

African Partnerships for Patient Safety

THET was contracted by the World Health Organisation's African Partnerships in Patient Safety Initiative to develop a grant mechanism framework and partner hospitals' guidance document.

Health Systems Strengthening Phase Two

King's College Hospital and THET were responsible for half of the activities and funds within the health system strengthening (HSS) programme funded by DFID between 2007-2010 (other consortium members were Save the Children UK, Royal College of Obstetricians and Gynaecologists, Health Unlimited and Liverpool Associates in Tropical Health). In that time, KCH and THET engaged in work with a broad range of institutions including hospitals, training institutions, health boards, professional bodies and the Ministry of Health & Labour. THET's work included strengthening the capacity of training institutions, training of different cadres of health professionals, training of tutors, supporting the development of professional associations, and supporting progress towards a regulatory framework.

Health Systems Strengthening Phase One

DFID's funding of over 3 years (2010 to 2013) for the 'Harmonised Support for Somali Maternal and Child Health' programme is supporting a coherent health systems strengthening programme. This will provide an Essential Package of Health Services to increase the range, quality and use of services and contribute to community stability in targeted areas in three political zones (Somaliland, Puntland, and South-Central) through an NGO consortium.

EC Non-State Actors

In 2009 EC approved a grant to support the improvement of the technical and managerial capacity of non-state health training and professional institutions, enabling them to contribute effectively to the human resource development and governance needs of the health sector. This is delivered through inputs of specialist technical assistance, over 30 months to seven non-state actors. The grant pays for the expenses associated with the technical assistance provided by Kings Health Partners to Somaliland, as almost all technical assistance is provided by volunteers.

HGH/EAH Building Referral

This project, funded by Comic Relief, aims to provide accessible health care to the Somaliland community at the point of need, including free care for the poorest, by building the capacity of the Regional Health Bureau; establishing Hargeisa Group Hospital as an effective community referral hospital, raising awareness, increasing use, updating staff skills and improving care, record keeping and management; and working with Community Health Committees to strengthen the relationship between the community and their referral hospitals.

Kings IDU: Educational Support

IDU Somaliland Educational Support 2010 aims to support clinician visits to Somaliland where there is no EC or DFID funding, with the original project objective of enabling additional Kings Health Partnership staff to participate in THET programmes in Somaliland between 1 April 2010 and 31 December 2010. The project enabled 3 clinicians to visit Somaliland over this period to engage in a variety of activities related to THET programmes.

Psychiatric Support at HGH

Donations of funds were used between 2007 and 2010 to support the development of the Mental Health ward at Hargeisa Group Hospital through the support of the KTSP Mental Health group. The funding facilitated visits by psychiatrists from Kings to work with staff on the hospital ward as well as build relationships with other mental health stakeholders in Somaliland.

TROPICAL HEALTH AND EDUCATION TRUST

NOTES TO THE FINANCIAL STATEMENTS YEAR ENDED 31 DECEMBER 2010

20 STATEMENT OF RESTRICTED FUNDS (CONTD)

Strengthening, training & educating health workers in Zambia

In response to a request by the Zambian Ministry of Health, THET and our partners are delivering this innovative and sustainable training and education project, focussing support on national nursing needs and assisting with the development and delivery of Master of Medicine courses in the selected clinical specialisms of pathology, anaesthetics, psychiatry and biomedical engineering.

Zambia UK Health Workforce Alliance

Two substantial donations have been received to support the work of key members of the Zambia UK Health Workforce Alliance, a growing network of Zambian-based and UK-based organisations which work together to promote and improve the coordination and impact of Zambia-UK joint work in health.

Zambia UK Health Workforce Alliance Additional

These funds were donated specifically to cover the costs of a conference held by the Zambia UK Health Workforce Alliance.

Strengthening Basic Health Services

This grant has contributed, since July 2009, to salary costs for two THET positions: a Programme Officer and a Programme Development Manager, both of whom have had specific responsibilities for THET's work in Ethiopia with the overall aim to develop a programme of work that will strengthen basic health services in Ethiopia and improve the quality of care for patients. This has involved recognising and supporting opportunities for growth and innovation, as well as the dissemination of lessons learned, leading to increases in the quality and impact of existing projects and programmes.

Gondar MSc for Health Professionals

This project, which incorporates the use of funds from several earlier Ethiopia projects as described above, involves the establishment of a new Master's Degree programme in Advanced Laboratory and Clinical Practice at Gondar by the Gondar-Leicester Health Link. As of April 2011, the MSc core curriculum topics have been developed by UK and Ethiopian partners and were taught during the first semester of the programme as planned, with almost all of the 39 students achieving A and B grades.

MCH Strengthening in Southern Ethiopia

This three year project is on track to achieve its aim of improving the quality of care in the delivery of maternal and neonatal services to the 1.5 million women aged 15-49 who live in the Southern Nations and Nationalities Peoples Republic region by extending the Southern Ethiopia – Gwent Link's pioneering Continuing Professional Development (CPD) model to provide training to nurses and midwives engaged in the delivery of maternity services, and to improve access to essential teaching and reference materials.

Gondar Maternity Refurbishment

By renovating Gondar's maternity ward, this project successfully achieved its aims of improving infection control and standards of hygiene in the ward, providing mothers giving birth with increased privacy, improving the working environment and motivation of staff, and as a result of these, improving the care of mothers and babies at Gondar.

Ethiopia Research

- **Chronic Research:** The chronic disease programme enables patients to be seen at the health centre nearest their home around Gondar and Jimma; THET contributes funds for staff development and training, and the collection of data, which is the research base of our work
- **Ethiopia Association of Physicians:** This grant was awarded to Professor David Phillips to investigate, in rural and urban patients assembled through the chronic disease programme, whether early under nutrition may be partly responsible for their atypical diabetes.
- **Gondar Dermatology Research:** These funds are held on behalf of Dr Paul Buxton, a member of the Gondar – Leicester Health Link, to provide a subscription to the Community Dermatology Journal and support travel and conferences relating to dermatology research in northern Ethiopia.
- **Ethiopia Epilepsy:** Chronic disease clinics include epilepsy. This fund was established as epilepsy attracts regular gifts from Southampton; these are used by Dr Martin Prevett, who has worked with THET for 15 years, for studies chiefly in rural patients at the chronic disease clinics.

TROPICAL HEALTH AND EDUCATION TRUST

NOTES TO THE FINANCIAL STATEMENTS YEAR ENDED 31 DECEMBER 2010

20 STATEMENT OF RESTRICTED FUNDS (CONTD)

Gondar Surgery Training

- Postgraduate Training: This postgraduate surgical skills programme, managed by the Gondar – Leicester Link, focused on running rural community placements for surgical trainees, providing life-saving operations in rural communities while increasing the skills and confidence of trainees. Due to this increased level of practical experience, Gondar’s surgical programme is widely regarded as the most effective training programme of its type in Ethiopia.
- CME (Health Officers): This pilot project, which included identifying the learning needs of health officers and students, and training both groups in basic practical emergency skills, was developed up to a national level with the introduction of the Integrated Management of Essential and Emergency Surgical and Obstetric Care MSc.

CME Co-ordination

This project successfully achieved its aim of bringing together various previously existing Continuing Medical Education (CME) plans and stakeholders to produce one national CME programme. This ‘Integrated Management of Essential and Emergency Surgical and Obstetric Care’ MSc was approved by the Ministry of Health and was introduced nationwide from January 2009. The balance of funds will be used to support a new Master’s Degree programme in Advanced Laboratory and Clinical Practice, which is being established by the Gondar-Leicester Health Link.

Strengthening PGME in Africa

These funds from the Royal College of Physicians and other individuals’ contributions have been used to provide a monthly stipend to Professor Ian Wilson, who has been lecturing MMed students in Mbarara, as well as to pay for travel for visiting lecturers to Mbarara.

Uganda Development

It is planned that these funds will be used for a programme development visit or to provide a small grant.

Strengthening Nurse Training

This project aimed to improve nursing care in northern Ghana by strengthening the training of student nurses at Bolgatanga Nurse Training College by improving practical training for students, clinical supervision, the students’ practical work experience with communities, and the overall learning environment for the students. Significant progress was made towards these, as evidenced by the college receiving a higher national ranking for their exam results.

TROPICAL HEALTH AND EDUCATION TRUST

NOTES TO THE FINANCIAL STATEMENTS YEAR ENDED 31 DECEMBER 2010

21 GRANT PAYMENTS MADE UNDER THE INTERNATIONAL HEALTH LINKS FUNDING SCHEME

	Grant £
Moorfields Eye Hospital	
Training programme to develop ophthalmic services at Korle Bu Teaching Hospital & for West Africa	60,000
Department of Anaesthesia and Pain Medicine	
Developing Palliative Care in sub-Saharan Africa through higher level training	57,000
Institute of Psychiatry, King's College, London	
Integrating mental health into primary care in remote rural areas of Pakistan	56,614
NHS Tayside Health Board	
Reduction of Burn and Scald Mortality in Children in Malawi (ReBaS)	55,290
Gloucestershire Hospitals NHS Foundation Trust	
Strengthening maternal and new-born health in the Kambia District of Sierra Leone	55,000
Royal College of Ophthalmologists	
Strengthening eye care training in Eastern Africa through VISION 2020 links	54,713
Mildmay Mission Hospital	
Strengthening HIV and AIDS Health Professionals' Education in areas of high HIV prevalence in Tanzania	54,501
East London Foundation Trust - NHS Mental Health Trust	
Psychiatric Clinical Officer (PCO) Psychological Training and Projects	41,782
Imperial College Healthcare Trust, London	
Reduce mortality of sick children in Rwanda by Emergency Triage/Treatment Course and improving care pathways	40,446
Brighton & Sussex University Hospitals NHS Trust	
Building Capacity in Paediatric Life Support Training in University Teaching Hospital, Zambia	38,333
Countess of Chester Hospital NHS Foundation Trust	
A partnership project to develop and support capacity building of quality health care programmes in Kisiizi Hospital	20,743
Mersey School of Endoscopy, Royal Liverpool University Hospital	
Developing sustainable gastrointestinal endoscopy training in Malawi, to deliver a safe clinical service	19,000
Royal Victoria Infirmary, Newcastle	
Malawi Childhood Cancer Project at the Queen Elizabeth Central Hospital	15,000
North Yorkshire and York NHS Community and Mental Health Services, UK	
Scaling up mental health services in Malawi through community support and services by Health Surveillance Assistants	15,000
Lothian Zambia Partnership	
A needs assessment for implementation of a national cervical cancer prevention program	15,000
Royal Hospital for Sick Children, Edinburgh	
The Development of Paediatric Oncology Services in Ghana	15,000
Western Health and Social Care Trust	
Improving children's eye care services in Kano, northern Nigeria	15,000
Cwm Taf Local Health Board	
Development of an Integrated Emergency Response Service in Mbale region through the PONT Mbale link	15,000
Scottish Parasite Diagnostic Laboratory, Stobhill Hospital.	
Maximising Malawian endemic infectious diseases surveillance and interventions through evidence-based educational approaches at community level.	15,000
Liverpool Women's Hospital	
Working in Partnership to Improve Outcomes in Critically Ill Obstetric Patients: The Liverpool-Mulago Partnership	15,000
Hampshire Partnership NHS Foundation Trust	
Building the capacity of mental health educators in Ghana	14,996
Lancashire Care Foundation NHS Trust	
Improving access to psychosocial therapies within the Pakistan mental health services.	14,950

TROPICAL HEALTH AND EDUCATION TRUST

NOTES TO THE FINANCIAL STATEMENTS YEAR ENDED 31 DECEMBER 2010

21 GRANT PAYMENTS MADE UNDER THE INTERNATIONAL HEALTH LINKS FUNDING SCHEME (CONTD)

	Grant £
East London NHS Foundation Trust (NHS Mental Health Trust)	
Safety and dignity in mental health care: Promoting skilled management of aggression and violence in inpatient care in Uganda.	14,805
Mid Cheshire Hospital NHS Foundation Trust	
Tackling avoidable blindness in northern part of Ghana through a VISION 2020 link with Mid Cheshire Hospital	14,700
Stoke Mandeville Hospital	
Building capacity for eye care services in Ethiopia through the Addis-Bucks VISION 2020 Link	14,530
Nuffield Department of Clinical Medicine and Department of Intensive Care, University of Oxford	
Improving care for critically ill patients in a tertiary care facility in Chittagong	14,250
Oxford Radcliffe Hospitals NHS Trust	
The establishment of a School of Radiography in Kilimanjaro Christian Medical Centre, Moshi, Northern Tanzania	14,250
UCL Hospitals NHS Foundation Trust - UCL Partners Academic Health Sciences Centre	
Uganda Peer Support for Diabetes Project	14,250
Southampton University Hospitals' NHS Trust	
Strengthening the healthcare system in the Upper East Region of Ghana through workforce capacity building	14,250
Abertawe Bro Morgannwg University Local Health Board	
ABM University Health Board – Ola During Clinical Laboratory Services Development Project	14,181
Basingstoke & North Hampshire NHS Foundation Trust	
Health Improving the standards of clinical care at Hoima Hospital	14,100
Basildon and Thurrock University Hospital	
Supporting the development of the first epilepsy management programme in Sierra Leone	13,975
Aintree University Hospitals NHS Foundation Trust	
Improvement in hypertension management through introduction of nurse led hypertension clinics in a central hospital	13,843
Barnet Enfield and Haringey Mental Health Trust	
Barnet Enfield and Haringey Mental Health Trust; Sierra Leone Support Project	13,986
North West Region, Chartered Institute of Environmental Health	
Improving the quality of Environmental Health professionals in Zambia	13,892
Brighton and Sussex University Hospital Trust	
To establish a centre of excellence for Ophthalmology in Zambia through the UTH – Brighton link	13,771
Southampton University Hospitals NHS Trust	
Building capacity for treatment of chronic disease in rural Ethiopia	13,520
Alder Hey Children's NHS Foundation Trust	
Improving Burn Care in Nepal (Kanti-Alder Hey Burns Link)	13,373
University Hospitals Bristol NHS Foundation Trust	
Child survival in Mbarara Regional Referral Hospital and surrounding Districts, Uganda	13,190
Royal College of Nursing Scotland	
Nursing Leadership and Mentorship Training for Young Malawian Nurse/Midwives	13,053
Chelsea and Westminster Hospital NHS Foundation Trust	
Emergency Maternity Care project	9,710
NHS Forth Valley	
Pebane Hospital Mozambique staff education and training programme and district healthworker development programme	9,060
University Hospital of South Manchester NHS Foundation Trust UHSM Academy	
An educational intervention to reduce neonatal morbidity and mortality in Northern Uganda	8,705
Stockport NHS Foundation Trust	
Reduce neonatal deaths and improve new-born survival in the Zaria district of Northern Nigeria	7,500
NHS Borders	
To improve the pharmacy system to ensure a reliable supply of medicines and surgical supplies for St Francis Hospital, Katete, Zambia	4,530
Powys (Teaching) Health Board	
Brecon Molo Health Link-Measuring and Acting together	3,067
Aga Khan University Hospitals	
Establishment of Link	3,000

TROPICAL HEALTH AND EDUCATION TRUST

NOTES TO THE FINANCIAL STATEMENTS YEAR ENDED 31 DECEMBER 2010

21 GRANT PAYMENTS MADE UNDER THE INTERNATIONAL HEALTH LINKS FUNDING SCHEME (CONTD)

	Grant £
Royal Hospital for Sick Children, Edinburgh	
Establishment of Link	3,000
Hampshire Community Health Care	
Establishment of Link	3,000
Cheshire and Wirral Partnership NHS Foundation Trust	
Establishment of Link	3,000
Pembrokeshire Local Public Health Team and Sazani Associates	
Establishment of Link	3,000
National Institute for Health and Clinical Excellence	
Establishment of Link	3,000
Birmingham Heartlands Hospital	
Establishment of Link	3,000
University Hospital of Wales.	
Establishment of Link	3,000
NHS Grampian	
Establishment of Link	3,000
Birmingham Women's Hospital NHS Trust	
Establishment of Link	3,000
East London Mental Health Foundation Trust	
Establishment of Link	2,970
Western Health and Social Care Trust, N.Ireland	
Establishment of Link	2,900
University of Manchester / Lancashire Care NHS Trust	
Establishment of Link	2,700
University of Wales, Cardiff	
Establishment of Link	2,680
Wisdom Hospice	
The development of collaborative palliative care education for health care professionals between Nigeria and the UK	2,475
	<hr/> £1,041,584 <hr/>