

**TROPICAL HEALTH AND EDUCATION TRUST**

**REPORT AND FINANCIAL STATEMENTS**

**FOR THE YEAR ENDED 31 DECEMBER 2012**

**CHARITY No. 1113101**

**COMPANY No. 5708871**

# TROPICAL HEALTH AND EDUCATION TRUST

TRUSTEES' REPORT  
YEAR ENDED 31 DECEMBER 2012

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## TRUSTEES' REPORT YEAR ENDED 31 DECEMBER 2012

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### Reference and administrative details of the charity, its Trustees and advisors

The name of the charity is Tropical Health and Education Trust; it is also known as THET.

The following Trustees have acted during the year:

Mr Andy Bacon  
Dr Colin Brown  
Ms Maura Buchanan  
Mr Jim Conybeare-Cross  
Mr David Cutler  
Professor Sir Andy Haines (Chairman)  
Ms Helen Holmes  
Professor Parveen Kumar  
Mr Andrew Leather  
Dr Julian Lob-Levyt  
Mr James Nwabineli  
Dr Michael Pelly

Chief Executive: Jane Cockerell

Company Secretary: John Beverley

Registered Office: 1 Wimpole Street, London, W1G 0AE

Bankers: Charities Aid Foundation, Kings Hill, West  
Malling, Kent, ME19 4TA

Auditors: Menzies LLP, Lynton House, 7-12 Tavistock  
Square, London, WC1H 9LT

The Trustees, who are also the Directors of the company for the purposes of the Companies Act, present their Annual Report, which is also the Directors' report for purposes of the Companies Act, together with the audited Financial Statements of the company for the year ended 31 December 2012.

The financial statements comply with current statutory requirements, the requirements of the charity's governing document and the Statement of Recommended Practice – Accounting and Reporting by Charities (SORP 2005).

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## TRUSTEES' REPORT YEAR ENDED 31 DECEMBER 2012

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### **Structure, Governance and Management**

THET is a company limited by guarantee. Its governing document is the memorandum and articles of association dated 14 February 2006. The charity is constituted as a charitable trust for charitable objects and is governed by a Board of Trustees.

Trustees are elected by the current Trustees, who are responsible for deciding who should be appointed to become a new Trustee. No person other than a Trustee can elect a new Trustee. The general rule is that Trustees must be subject to re-election at least every three years. All Trustees undergo a formal induction to the charity upon election. This consists of; meetings with the Chief Executive and members of the senior management team; presentations from programme staff; lists of recommended reading and an opportunity to visit operational sites.

Trustees meet six times a year as a board and also attend an Awayday.

There has been no specific restriction imposed by the charity's governing document on the operation of the Trust.

Trustees are authorised by the charity's governing document to invest any moneys of the Charity not immediately required for its functions in such investments as it may consider appropriate provided that any necessary consents are first obtained and that such investments shall only be those which are for the time being prescribed by law.

### **Risk Assessment**

The Trustees keep risks under regular review with an assessment of probability and impact. A handling strategy for both strategic and operational risks has been prepared. In terms of its general affairs THET operates prudent policies in all its financial operations, with any significant expenditure requiring approval by Trustees. THET also makes arrangements for appropriate insurance cover and other protection where this is prudent in its activities at home and overseas.

### **Objectives and activities**

The objectives of the Trust have not changed during 2012.

THET is a specialist global health organisation that educates, trains and supports health workers through partnerships, strengthening health systems and enabling people in low and middle income countries to access essential healthcare.

THET has 25 years' experience of leveraging the expertise of skilled health professionals to deliver education, training and support to health workers where it is most critically needed. During this time the organisation has successfully built on the foundation of its unique UK network and has increasingly acted as the primary hub for the health partnerships community - enabling health, education and development institutions in the UK and overseas to access essential funding and to collaborate, learn from and support each other. Our approach responds directly to the needs

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identified by the developing country partner while developing the professional skills, creativity, leadership and resourcefulness of everyone engaged in the partnerships.

### **Grant-making policies**

It is increasingly the case that a material part of THET's activities are conducted through grant-making programmes such as the International Health Links Funding Scheme (IHLFS), the Health Partnership Scheme (HPS) and other smaller schemes.

Grants are selected by Independent Panels following a fair and transparent process whereby applicants are provided with template forms and guidelines which state the purpose of the funds, eligibility criteria and a timeline for submission and selection.

Once awarded and when contracts are signed, grants are managed in line with the HPS Accountability Framework which sets out checks and controls to ensure that funds are being used for the purpose stated in the application. Financial and narrative reports are submitted at contracted intervals to show levels of spend and activity against plan and, where necessary, to explain exceptional variances. Milestones are set during the inception phase of each grant and progress is continually measured against these.

Other areas covered by checks and controls include due process to ensure adequate financial management and the legal protection and safety of those involved in the project. Information is gathered through reports and verified during meetings and project visits and through spot checks on receipts and other documentation.

A dedicated Grant Manager is responsible for ensuring that grantees act in adherence to THET and donor policies. The Grant Manager is a member of a Grant Management Group that reviews individual compliance across the Health Partnership Scheme on a fortnightly basis, and holds, when deemed necessary, case conferences involving the Head of Partnerships and other members of the Senior Management Team.

### **Achievements and performance**

The following sections summarise the year's achievements and performance, measured against our four overarching objectives outlined in the THET Strategic Plan 2010-2013:

- Improving global health services through delivery of strategic tailored programmes,
- Promoting the engagement of UK health professionals in global health,
- Assessing the value of our current portfolio through proactive evaluation and dialogue, and developing new areas of work, and,
- Building THET as a professional and respected organisation.

<b>Improving global health services through delivery of strategic tailored programmes</b>
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All of THET's health partnerships and international programmes activities are characterised by collaborative relationships based on inclusivity, respect, reciprocity and mutual accountability. In

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2012, the following programmes have delivered THET's mission of ensuring that poor people in low and middle income countries have greater opportunity to access healthcare from an appropriately skilled and supported health worker.

### THET in Somaliland

THET has been working in Somaliland since 2000. With funding from donors such as DFID, Comic Relief, UNICEF and the EC, THET manages major programmes in collaboration with in-country partners including the Ministry of Health, professional associations and training institutions to strengthen the health workforce and health system. THET also works in collaboration with King's Health Partners as part of the King's THET Somaliland Partnership (KTSP), building long term relationships to support improvements in medical education and develop innovative training opportunities for health workers.

### Progress Achieved:

Highlights include

- The training and graduation of the first ever BSc. Midwifery graduates in Somaliland,
- Developed essential Human Resource Management tools to increase the capacity of the Ministry of Health to plan for the distribution of health workers and respond to the health needs of the population. Currently these tools are piloted in Sahiil region and from 2013 will be adopted for use country wide,
- Developed a National Community Health Workers (CHW) Curriculum and Training Manual,
- Developed BEmONC (Basic Emergency Obstetric and Neonatal Care) and CEmONC (Comprehensive Emergency Obstetric and Neonatal Care) standards, guidelines, protocols and Training Manuals,
- Supported the development of two important policy documents which were successfully passed by both the House of Representatives and the House of Elders (Somaliland Parliament and Senate). A revised National Health Policy, which included for the first time a Mental Health component, and the National Health Professionals' Council (NHPC) Act, which will provide a legal framework for its function as a National regulatory body,
- Thirty-nine visits by King's Volunteers, international health professionals and consultants to deliver training, curriculum development and institutional support,
- THET, together with the King's Centre for Global Health, facilitated a stakeholders' meeting in Somaliland to assess interventions in Medical Education and Training and ascertain the gaps and opportunities, and,
- Following on from the A+ annual review score awarded to the programme, DFID confirmed

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## TRUSTEES' REPORT YEAR ENDED 31 DECEMBER 2012

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an extension for the programme until 2015.

### THET in Zambia

Since 2009, THET has worked in Zambia to facilitate critical training in neglected areas of health professional support. Drawing on expertise across the UK health sector, THET engages volunteers with the necessary medical and educational expertise to deliver training in specialisms such as anaesthesia, pathology and psychiatry, as well as biomedical engineering. THET has close working relationships with the Ministry of Health and other key stakeholders, notably the University of Zambia, the Northern Technical College (NORTEC) and the Health Professions Council.

### Progress Achieved:

Highlights include

- Twenty-five short-term visits by Technical Experts and five long-term volunteers to support the 'Strengthening the Training and Education of Health Workers in Zambia' programme,
- Enrolled a growing number of annual cohorts, with a total of 26 postgraduate medical trainees and 21 BSc Nutrition students at the University of Zambia, the first graduates of which will be in 2014,
- Awarded an A+ by DFID for the end-of-programme evaluation of the 'Strengthening the Training and Education of Health Workers in Zambia' programme,
- Secured follow-on funding for a 5-year DFID-funded programme, that will focus on the training of medical specialists and biomedical engineering technologists and includes curriculum review, workforce planning, and the inclusion of professional skills training such as research and advocacy, leadership and management,
- Agreement with NORTEC to deliver a pioneering biomedical engineering technologist training programme in the region, and,
- Ensured the quality of training programmes through regular, on-going curriculum review and development in three critical areas: BSc Mental Health, Psychiatry MMed, BSc Nutrition and MSc Nutrition.

### Health Partnerships/Links

THET has been managing the Health Partnership Scheme since 2011. The £20m scheme is funded by the UK government through the Department for International Development, and supports Health Partnerships in the delivery of activities which improve access to health services in developing countries by improving and increasing the skills and knowledge of the health workforce in those countries.

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## TRUSTEES' REPORT

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### Progress Achieved:

- Delivered a complex grant-making programme in a transparent and equitable manner. Eighty one grants, ranging in value from £5,000 to £1.5million were awarded to Health Partnerships to carry out projects across 21 different countries in sub-Saharan Africa and Asia,
- Facilitated workshops, webinars and Sharing & Learning events with grant-holders to better equip them in skills such as project management, monitoring & evaluation, financial management and planning for sustainability. A dedicated health partnerships website was launched, with publicly-available resources to support the development and operation of Health Partnerships added to regularly,
- Identification, understanding and application of lessons learned from the International Health Links Funding Scheme and previous grant rounds to further enrich all aspects of the grant management process for the benefit of grant-holders and THET's internal learning, and,
- Notable progress in drawing together stakeholders from the NHS, Department of Health and Royal Colleges to work together to improve access to volunteering opportunities for NHS staff.

### Johnson & Johnson Fund

- In October 2012, the first round of projects supported under the Strengthening Surgical Capacity (SSC) Fund came to a close. Five grants were given to health links or individuals working in the field of surgery and/or anaesthesia in countries that have a critical shortage of health workers.

<b>Promoting the engagement of UK health professionals in global health</b>
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**Aim:** Advocating for an enabling environment for UK health professionals to engage in Global Health.

### Progress Achieved:

In 2012, THET continued its work of making international volunteering a valued and sustainable part of the UK health system.

- Advocated for, and participated in, a meeting on UK international health volunteering with Stephen O'Brien, Parliamentary Under Secretary of State for International Development. Attendees included Presidents of the Royal Colleges, NHS Workforce Development, Department of Health, Welsh Assembly Government and Lord Nigel Crisp,
- Conducted a survey of several cadres of health professionals on the perceived barriers to



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volunteering, such as concerns about family commitments, income (and pensions) and security of having a job on return to the UK. These survey findings will be used to challenge the barriers identified by showing how the benefits of volunteering link with, for example, the NHS leadership and Knowledge and Skills frameworks. This project is being overseen by the NHS Overseas Volunteering Group (co-chaired by THET and the Department of Health), and,

- Collaboration with the International Forum of the Academy of Medical Royal Colleges to develop a '*Volunteering Statement*' with accompanying recommendations advocating for changes in policy and practice.

**Aim:** Increasing participation in events which promote the engagement of UK health professionals in global health

### **Progress Achieved:**

- Extended THET Annual Conference to a two day event to bring together over two hundred health professionals, policy makers and other key stakeholders from the health and international development sectors in different countries to present findings, share their experiences and expertise and debate key issues at the heart of effective delivery of health partnership projects in low and middle-income countries,
- Co-hosted a conference with the Royal College of Nursing and the Royal College of Midwives to highlight the vital role UK nurses and midwives play in institutional health partnerships. This event brought together representatives from across the UK to discuss ways in which nurses and midwives can engage with Health Partnerships and equipped participants with the information and guidance necessary for becoming involved. Also participated in the International Stakeholder Midwife Education Provider's Meeting organised by the International Confederation of Midwives (ICM), The Hague. In attendance were 37 participants from 21 organisations ranging from Non-Governmental Organisations to UN agencies, as well as some University faculties took part,
- Hosted an end of programme meeting in Lusaka, Zambia, providing an opportunity for key stakeholders involved in the 'Strengthening Training and Education of Health Workers in Zambia' programme to discuss, document and disseminate the key achievements and lessons learnt over the last three years. The meeting was chaired by Lord Nigel Crisp and attended by senior officials from the Ministry of Health, training institutions in Zambia, and DFID, as well as long-term volunteer nurse tutors, THET MMED project leads, THET short-term external faculty, medical and nursing education partners and health links, MMED trainees and BSC students, and,
- Promoted the work of health partnerships at over 50 events across the UK and internationally through exhibition stalls and presentations. For example the European ESTHER Alliance meeting in Berlin, Commonwealth Nurses Federation Conference, Global

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Surgical Frontiers - Surgical Opportunities Overseas, Royal College of Surgeons of England, North West International Healthcare Day, Alma Mata Seminar Series: Global Health - Developing Leaders and the International Child Health Group Meeting in Oxford on the theme of Health Partnerships.

**Aim:** Raising awareness of the global human resource for health crisis, and ways in which the UK can constructively respond.

### Progress Achieved:

- Coordinated the official launch of the Health Partnership Scheme by Andrew Mitchell, Secretary of State for International Development, at the Royal College of Midwives, where his speech outlined the health workforce crisis and the value and potential of UK health professionals to respond, particularly through health partnerships,
- Guidance, encouragement and support to partners to enable them to work with local media and within their institutions to raise public awareness of the global human resource for health crisis and health partnerships work. Examples include features on BBC Radio Bristol, the Liverpool Echo, the Evening News Edinburgh, and The Scotsman,
- Launched a new, dedicated website (<http://www.thet.org/health-partnership-scheme>) for Health Partnerships with access to the latest news and funding information. The following resources are also available;
  - An online 'Community of Practice' to provide an online forum for individuals and Health Partnerships to ask questions or pass on general advice and experience to others,
  - 'HealthBay' - a database of institutions and individuals in the UK and overseas who are interested in forming Health Partnerships, volunteering within Health Partnerships, or giving advice,
  - A Resources Library which includes case studies, good practice guidance, project planning and monitoring and evaluation toolkits, and,
  - 'Health Partnership Profile Pages' edited and maintained by over 150 individual Health Partnerships in order to publicise their work.

<b>Assessing the value of our current portfolio through proactive evaluation and dialogue, and developing new areas of work</b>
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**Aim:** Programme Development.

### Progress Achieved:

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- Secured funding from DFID to carry on work in both Zambia and Somaliland.
  - The five year 'Improving Medical Specialist and Biomedical Engineering Health Service Delivery in Zambia' will focus on the training of medical specialists and biomedical engineering technologists and includes curriculum review, workforce planning, and the inclusion of professional skills training such as research and advocacy, leadership and management,
  - Health Consortium Somalia secured further funding for an extension until 2015. As a member of the Consortium, THET will receive additional funding of £4.5m during 2013-2015,
- THET further developed its relationship with Johnson & Johnson Ltd. Three more grants of £9,000 were awarded under the Strengthening Surgical Capacity Fund to health partnerships working in the field of surgery and/or anaesthesia in sub-Saharan Africa with a special focus on maternal and child health,
- THET also brokered a relationship with a new donor, the Pharo Foundation, and awarded a grant to the Poole Africa Health Partnership which works with Wau Teaching Hospital, South Sudan. The grant, which will be supported and managed by THET, aims to train health workers with a focus on the basic skills of diagnosis and care of critically ill patients,
- THET continued to refine and develop the Health Partnership Scheme by internally reviewing lessons learned, through discussion with the Steering Committee group of high-level policy and decision-makers and through continuing to solicit stakeholder feedback.

**Aim:** Actively maintain contact with previous partners, build new relationships, and develop new areas of work.

### **Progress Achieved:**

- THET continued to be part of the strategy groups for several key stakeholders working in Global Health. For example, the World Health Organization's African Partnership for Patient Safety programme as it expands activities to improve patient safety in the context of an African hospital; the Board of the Wales for Africa Health Links Network; the NHS Overseas Volunteering Group; the Zambia UK Health Workforce Alliance, Vision 20:20 Steering Committee; Kings Health Partners Advisory Board; NHS International Health Group; and the International Committee of the Academy of Medical Royal Colleges,
- Increased collaboration and dialogue with key stakeholders working in global health as a result of the Health Partnership Scheme. For example:
  - Over 25 grant recipients of the International Health Links Funding Scheme accessed funding under HPS to build upon their work. For example the Uganda Maternal & Newborn Hub which coordinates the activities of eight international health partnerships between a wide range of UK health institutions and health institutions in Uganda,

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- Over 21 partnerships were funded that were never funded before to work in countries such as Burma, Palestine, South Sudan, Sri Lanka, Liberia and Vietnam,
  - Start-up funding was given to facilitate the development of 26 new health partnerships between UK institutions and their counterparts overseas,
  - Pilot Partnership Initiatives: The National Institute for Health and Clinical Excellence (NICE) International was awarded a grant to provide technical assistance to key emerging economies in order to accelerate progress towards universal health coverage in India and China,
  - Increased collaboration with universities and Royal Colleges. For example, funding for the Royal College of Paediatrics and Child Health's work with Makerere University to reduce infant and child mortality in Kenya, Rwanda and Uganda; funding for the University of Oxford's work with the College of Surgery of East Central and Southern Africa to improve trauma care across nine countries in the region; funding for the University of Edinburgh's work with the African Palliative Care Association to integrate palliative care into the national health systems of five countries, and,
  - Grants to improve the maintenance and management of medical equipment across five countries in sub-Saharan Africa. This innovative new area of work was announced by Lord Nigel Crisp at the International Conference on Appropriate Healthcare Technologies for Developing Countries hosted by the Institute of Engineering & Technology (IET).
- 
- Increased engagement with the Ministries of Health and DFID country offices, particularly in Uganda, to determine their priorities, how Health Partnerships can best fit with these and to ensure good practices from health partnership projects are identified and disseminated.

**Aim:** Knowledge and learning.

### **Progress Achieved:**

In 2012, THET's work with an increasing diversity of partners across differing countries and technical specialties enabled the identification of areas of innovation or good practice and the dissemination of lessons learned to the health partnerships community.

- Established monitoring and evaluation framework for the Health Partnership Scheme, learning and reporting processes for grant holders and report analysis processes to maximise information for management and accountability,
- Commissioned innovative and valuable evaluations of the International Health Links Funding Scheme, focussing on lessons learnt by both developing country and UK partners and the scheme's value for money. Distilled lessons learnt into resources for health partnerships,
- Strengthened monitoring, evaluation and learning in the health partnership community by delivering training sessions, publishing guidelines, presenting at conferences, and providing extensive one-to-one support for HPS grant holders – both directly and in collaboration with HLSP (To ensure effective delivery of the Health Partnership Scheme, THET works in a consortium arrangement with HLSP, an international health sector consultancy that will provide strategic support throughout the scheme),

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- Surveyed attitudes to volunteering among several cadres of health professionals and initiated development of a tool for measuring the impact of volunteering on the UK health service,
- Extended Annual Conference in 2012 to include a series of workshops to examine some of the cross-cutting issues most Health Partnerships are likely to encounter in the following areas: medical equipment donation; patient safety; non-communicable diseases (NCDs), engaging students and trainees, and,
- External evaluation of the Somaliland Comic Relief Project, “rebuilding capacity in post conflict Hargeisa and its community to bridge the gap between the rural and urban poor and their referral hospital”. The recommendations are being used to inform programming.

### Building THET as a professional and respected organisation

In 2012, THET continued to invest in the development of our people, as we believe this maintains our ability to attract and retain a diverse, motivated and talented team.

#### Key Milestones

- The Somaliland programme team went through a successful transition process which saw the overall shifting of senior management responsibilities to Somaliland, with expansion of the in-country team and a substantial reduction in the size of the UK-based team. It is envisioned that these changes will better enable THET to engage with and respond to the needs of our national partners,
- Agreement was reached with the Royal Society of Medicine to move to larger refurbished office space within the same building in London. During the office move, improved IT systems were implemented and the main fileserver was upgraded to better support IT needs in the foreseeable future,
- There was on-going review and development of organisational policies across the organisation with particular progress being made on these in Somaliland. Grants management policies were formalised and an internal audit programme was developed to support THET’s programmes in Somaliland and Zambia, and,
- Our fundraising activities fell short of expectations. We did not attract as many new donors as we had hoped from the Christmas Appeal in 2012. The 10k sponsored run through central London was hugely enjoyable for those trustees, staff and volunteers taking part but unfortunately, made only a small contribution towards unrestricted income. We are learning from these experiences. Our regular donors continued their generous support which has been so crucial to our ongoing success. THET absolutely depends on the income it receives from such donations to develop new programme opportunities.

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## TRUSTEES' REPORT YEAR ENDED 31 DECEMBER 2012

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### Plans for the Future

In 2012, THET developed a new strategic plan which refines the vision and direction for the organisation over the next three years.

#### **Over the next three years, 2013 to 2015 THET will deliver**

- Integrated programmes that directly support government and civil society institutions to increase the number and quality of trained health workers,
- Brokerage and support for small and large-scale health partnerships between UK health institutions and counterparts in low and middle income countries,
- Training health workers and professionals engaged in partnerships in the management and monitoring of their programmes,
- Funding and grants management on behalf of donors wishing to provide support for global health worker development,
- Advocacy for the personal, institutional and national benefits derived from direct engagement of UK and other health professionals in global health projects,

And strengthen,

- THET's organisational capacity to enable all these objectives to be accomplished on an enhanced and sustainable financial base.

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YEAR ENDED 31 DECEMBER 2012

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### Financial review

#### Charitable funds

The funds held by THET are in interest-bearing accounts managed by the Charities Aid Foundation from which they can be withdrawn as needed. The Trust is able to meet all its obligations and commitments within its present cash flow and assets.

THET does not hold assets except as detailed in the accounts. The salaries of project staff are derived mainly from grants. THET operates in collaboration with other charitable bodies to pursue its objectives.

#### Public benefit

In order to demonstrate the benefit of our work, this Trustees' report outlines our key achievements against what we said we would do in last year's report and states our priorities for the year ahead. In producing this report, THET's Board of Trustees can confirm that they have complied with the duty outlined in the Charities Act 2011 to have due regard to Charity Commission guidance on public benefit.

#### Reserves Policy

The level of unrestricted reserves increased to £443,901 during 2012 (2011 £329,216). After consideration of the reliability of THET's income and its level of committed expenditure, Trustees have concluded that although this figure exceeds their target based on the six months' support costs plus six months' costs of governance, this is acceptable for the time being given the future funding uncertainty facing THET.

#### Investment Policy

Investments must be managed in such a way as to provide an income to the charity. The value of investments assets should aim to keep pace with inflation in the long term. An approximate balance is to be maintained between the enhancement of capital and the generation of income. A "low risk" approach is to be adopted in the management of the charity's assets. The objects of the charity are to be met by way of a prudent investment strategy based on a diversified range of bonds and equities which are quoted on a recognised investment exchange, and unit trusts and Open Ended Investment Companies (OEICs) which are authorised under the Financial Services and Markets Act 2000. For the time being Trustees do not consider that external investment advice is required.

The portfolio should not include any investments in companies associated with tobacco products or the arms trade. No further ethical restrictions apply, although Trustees reserve the right to exclude from the portfolio any investments in companies whose representation might prove damaging, directly or indirectly, to the purposes or reputation of the charity.

The performance of the overall portfolio will be monitored by the Trustee Board as a whole at least once each year. This investment policy is subject to periodic review by the Trustee Board to ensure

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that it remains compatible with the charity's objects and requirements.

There were no investments at the year-end date

### **Trustees' responsibilities**

Company law requires the Trustees to prepare accounts for each financial year which give a true and fair view of the state of affairs of the charity and of the surplus or deficit of the charity for that period. In preparing these accounts, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- prepare the accounts on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The Trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the accounts comply with the Companies Act 2006 and Statement of Recommended Practice "Accounting and Reporting by Charities" (SORP 2005). They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

### **Each of the Trustees confirm that**

- so far as they are aware there is no relevant audit information of which the charity's auditors are unaware, and,
- they have taken all the necessary steps that they ought to have taken as Trustees in order to make themselves aware of any relevant audit information and to establish that the charity's auditors are aware of that information.

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved by the Board of Trustees on 13 June 2013 and signed on its behalf by

Professor Sir Andy Haines  
Chairman of the Trustees  
13 June 2013



# TROPICAL HEALTH AND EDUCATION TRUST

## INDEPENDENT AUDITOR'S REPORT YEAR ENDED 31 DECEMBER 2012

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### **Independent Auditor's Report to The Members of Tropical Health and Education Trust**

We have audited the financial statements of Tropical Health and Education Trust for the year ended 31 December 2012 which comprise the Statement of Financial Activities, the Balance Sheet, and the related notes. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

This report is made solely to the charity's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charity's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's members as a body, for our audit work, for this report, or for the opinions we have formed.

### **Respective responsibilities of Trustees and auditor**

As explained more fully in the Trustees' Responsibilities Statement, the Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view.

Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's (APB's) Ethical Standards for Auditors.

### **Scope of the audit of the financial statements**

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the charitable company's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the Trustees; and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the Trustees' Annual Report to identify material inconsistencies with the audited financial statements. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

### **Opinion on financial statements**

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 December 2012 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and

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## INDEPENDENT AUDITOR'S REPORT YEAR ENDED 31 DECEMBER 2012

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- have been prepared in accordance with the requirements of the Companies Act 2006.

### **Opinion on other matter prescribed by the Companies Act 2006**

In our opinion the information given in the Trustees' Annual Report for the financial year for which the financial statements are prepared is consistent with the financial statements.

### **Matters on which we are required to report by exception**

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the Trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies exemption in preparing the Trustees' Annual Report.

Chris Evans (Senior Statutory Auditor)  
for and on behalf of Menzies LLP  
Statutory Auditor  
26 June 2013

Lynton House  
7-12 Tavistock Square  
London  
WC1H 9LT

# TROPICAL HEALTH AND EDUCATION TRUST

## STATEMENT OF FINANCIAL ACTIVITIES (incorporating Income and Expenditure Account) YEAR ENDED 31 DECEMBER 2012

2011 Total £		Note	Unrestricted Funds £	Restricted Funds £	2012 Total £
<b>INCOMING RESOURCES</b>					
<b>Incoming resources from generated funds</b>					
216,315	Voluntary income	2	149,270	41,649	190,919
Activities for generating funds					
4,805	Events		3,880	-	3,880
12,883	Fees		191	-	191
317,384	IHLFS Fees		173,227	-	173,227
283,529	HPS Fees		777,152	-	777,152
2,960	Investment income		1,670	-	1,670
<b>Incoming resources from charitable activities</b>					
Operational programmes & projects					
3,834,602	Grants	3	-	7,175,601	7,175,601
<u>4,672,478</u>	<b>Total incoming resources</b>		<u>1,105,390</u>	<u>7,217,250</u>	<u>8,322,640</u>
<b>RESOURCES EXPENDED</b>					
<u>25,584</u>	<b>Costs of generating voluntary income</b>	5	<u>24,430</u>	<u>-</u>	<u>24,430</u>
<b>Charitable activities</b>					
3,704,070	Operational programmes & projects	7	-	6,609,815	6,609,815
225,158	IHLFS		146,317	-	146,317
56,562	HPS		216,075	-	216,075
621,739	Salaries & fees	8	494,068	319,255	813,323
110,746	Other support costs	9	64,029	176,846	240,875
<u>4,718,275</u>	<b>Costs of charitable activities</b>		<u>920,489</u>	<u>7,105,916</u>	<u>8,026,405</u>
<u>31,888</u>	<b>Costs of governance</b>	6	<u>47,856</u>	<u>-</u>	<u>47,856</u>
<u>4,775,747</u>	<b>Total resources expended</b>	4	<u>992,775</u>	<u>7,105,916</u>	<u>8,098,691</u>
(103,269)	<b>Net incoming (outgoing) resources</b>		112,615	111,334	223,949
(2,152)	<b>Gains/(losses) on investments</b>	11	2,070	-	2,070
(105,421)	<b>Net movement in funds</b>		114,685	111,334	226,019
756,047	<b>Total funds brought forward at 1 January 2012</b>		329,216	321,410	650,626
<u>650,626</u>	<b>Total funds carried forward at 31 December 2012</b>		<u>443,901</u>	<u>432,744</u>	<u>876,645</u>

## **TROPICAL HEALTH AND EDUCATION TRUST**

### **STATEMENT OF FINANCIAL ACTIVITIES (incorporating Income and Expenditure Account) YEAR ENDED 31 DECEMBER 2012**

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All gains and losses recognised in the period are included above. The surplus for the year for Companies Act purposes, including realised gains and losses but excluding unrealised gains and losses on investments, would be £226,019 (2011: deficit of £(103,269)).

# TROPICAL HEALTH AND EDUCATION TRUST

## BALANCE SHEET AS AT 31 DECEMBER 2012

2011 Total £		Note	2012 Total £
	<b>Fixed assets</b>		
8,242	Tangible assets	10	55,512
80,285	Investments	11	-
<u>88,527</u>			<u>55,512</u>
	<b>Current assets</b>		
613,579	Debtors	12	894,308
136,094	Cash at bank and in hand		452,287
<u>749,673</u>			<u>1,346,595</u>
(187,574)	<b>Creditors:</b> amounts falling due within one year	13	(525,462)
<u>562,099</u>	<b>Net current assets</b>		<u>821,133</u>
<u>650,626</u>	<b>Total net assets</b>		<u>876,645</u>
	<b>Represented by:</b>		
329,216	Unrestricted funds		443,901
321,410	Restricted funds		432,744
<u>650,626</u>	Total funds and reserves	14	<u>876,645</u>

These financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies and with the Financial Reporting Standard for Smaller Entities (effective April 2008).

Approved on behalf of the Trustees:

Professor Sir Andy Haines

Chairman of the Trustees

Date: 13 June 2013

**Company No. 5708871**

# TROPICAL HEALTH AND EDUCATION TRUST

## NOTES TO THE FINANCIAL STATEMENTS YEAR ENDED 31 DECEMBER 2012

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### 1 ACCOUNTING POLICIES

#### a Accounting convention

The financial statements have been prepared under the historical cost convention, except for revaluation of investments, and in accordance with the Financial Reporting Standard for Smaller Entities (effective April 2008). The financial statements have been prepared in accordance with the Statement of Recommended Practice (SORP), "Accounting and Reporting by Charities" published in March 2005 (revised May 2008), applicable accounting standards and the Companies Act 2006.

#### b Incoming resources

All income is accounted for when the charity has entitlement to the funds, the amount can be quantified and there is certainty of receipt. Where income is received in advance of providing services, it is deferred until THET becomes entitled to that income.

Donations are recognised in the statement of financial activities in the year in which they are received.

Investment income is recognised in the statement of financial activities in the year in which it is receivable.

Income from legacies is recognised in the statement of financial activities at the earlier of the date on which the estate is finalised, or when proceeds are received.

Donated assets and services are included at the value to THET where this can be reliably quantified. Donated services from our volunteers are not included within the financial statements.

#### c Resources expended

Liabilities are recognised as resources expended where there is a legal or constructive obligation committing the charity to the expenditure. All expenditure is accounted for on an accruals basis.

Costs of charitable activities are the costs applied by the charity in undertaking its work and achieving its charitable objectives, as opposed to the cost of raising funds to finance those objectives.

Governance costs are the costs associated with the governance arrangements of the charity that relate to the general running of the charity, as opposed to those costs associated with fundraising or charitable activity.

Non-directly attributable costs are allocated based on an estimate of time spent.

Value Added Tax which is not recoverable by the charity, is included in the relevant costs in the statement of financial activities.

#### d Grants

Grants are included in the statement of financial activities as they become payable. THET's ability to make grant payments is entirely dependent on funding from DFID under a contract that is subject to monthly reporting and annual renegotiation. In the opinion of Trustees a constructive obligation is only created when

# TROPICAL HEALTH AND EDUCATION TRUST

## NOTES TO THE FINANCIAL STATEMENTS YEAR ENDED 31 DECEMBER 2012

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(i) ongoing grant conditions are being satisfactorily fulfilled and, (ii) contract renewal has been successfully negotiated with DFID.

### e Fund accounting

Funds held by the Charity are either:-

- Unrestricted general funds - are funds which can be used in accordance with the charitable objects at the discretion of the Trustees
- Designated funds – are funds set aside for specific purposes from THET’s own reserves.
- Restricted funds - are funds that can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular purposes.

### f Tangible fixed assets and depreciation

Tangible fixed assets are stated at cost less depreciation. A capitalisation limit of £500 has been applied.

Depreciation is provided on all tangible fixed assets at rates calculated to write off the cost less estimated residual value of each asset over its expected useful life, which is reviewed annually. The rates used are as follows:-

Leasehold property improvements	-	33½% straight line
Furniture and fittings	-	33½% straight line
Computing equipment	-	33½% straight line
Office equipment	-	33½% straight line

### g True and Fair View

The charity does not seek to make a profit, nor can its results be measured by normal commercial criteria. In order that a true and fair view of the activities of the charity is given a statement of financial activities has been included in place of a profit and loss account as required by the Companies Act 2006.

### h Pension

THET operates a defined contribution pension scheme for the benefit of staff. Contributions by THET to the scheme are charged in the statement of financial activities in the period in which the employment services qualifying for the benefit are provided. THET has no further obligations once the contributions have been paid.

### i Investments

Fixed asset investments are included at market value at the balance sheet date.

Realised gains and losses on investments are calculated as the difference between sales proceeds and their market value at the start of the year, or their subsequent cost, and are charged or credited to the statement of financial activities in the year of disposal.

# TROPICAL HEALTH AND EDUCATION TRUST

## NOTES TO THE FINANCIAL STATEMENTS YEAR ENDED 31 DECEMBER 2012

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Unrealised gains and losses represent the movement in market values during the year and are credited or charged to the statement of financial activities based on the market value at the year end.

### j Leases

Rental payments under operating leases are charged as expenditure is incurred over the term of the lease.

### k Foreign currency

Transactions denominated in foreign currencies are translated at the average rate of exchange during the month. Foreign currency balances at the balance sheet date are translated at the average rate for the month of December 2012. Foreign exchange losses incurred in respect of overseas operations are included in the Statement of Financial Activities (SOFA) within charitable activity expenditure for the period in which they are incurred.

2	VOLUNTARY INCOME	Unrestricted	Restricted	2012	2011
		Funds	Funds	Total	Total
		£	£	£	£
	Donations	76,880	8,472	85,352	98,923
	Legacies	37,085	-	37,085	-
	Donations – Rent	30,000	-	30,000	25,000
	Grants receivable	5,305	-	5,305	5,711
	Donated services (KCH staff)	-	33,177	33,177	86,681
		<hr/>	<hr/>	<hr/>	<hr/>
		149,270	41,649	190,919	216,315



# TROPICAL HEALTH AND EDUCATION TRUST

## NOTES TO THE FINANCIAL STATEMENTS YEAR ENDED 31 DECEMBER 2012

<b>3 GRANTS</b>	Unrestricted Funds £	Restricted Funds £	<b>2012</b> Total £	<b>2011</b> Total £
Grants from UK Government:				
Department for International Development:				
Health Partnership Scheme	-	3,152,649	3,152,649	-
Somaliland (via PSI)	-	2,421,637	2,421,637	1,918,410
International Health Links Funding Scheme	-	639,289	639,289	1,036,325
Zambia Healthworkers	-	411,914	411,914	445,747
Zambia Nutrition	-	227,519	227,519	-
Zambia MCH	-	24,652	24,652	-
Zambia HRH	-	9,073	9,073	-
-	-	6,886,733	6,886,733	3,400,482
Other Grants:				
Trusts	-	73,795	73,795	64,008
European Commission	-	88,680	88,680	154,357
UNICEF	-	78,881	78,881	-
Johnson & Johnson	-	51,545	51,545	35,000
Other Agencies	-	(4,033)	(4,033)	180,755
<b>TOTAL</b>	-	<b>7,175,601</b>	<b>7,175,601</b>	<b>3,834,602</b>

<b>4 TOTAL INCOMING RESOURCES/ (RESOURCES EXPENDED)</b>	<b>2012</b> £	<b>2011</b> £
This is stated after charging:		
Auditors' remuneration – audit fees (including VAT)	8,700	7,200

# TROPICAL HEALTH AND EDUCATION TRUST

## NOTES TO THE FINANCIAL STATEMENTS YEAR ENDED 31 DECEMBER 2012

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<b>5 COSTS OF GENERATING VOLUNTARY INCOME</b>	<b>2012</b>	<b>2011</b>
	£	£
Direct Salaries	9,122	10,730
Indirect Salaries	4,325	7,110
Total of Direct & Indirect Salaries (see Note 8)	13,447	17,840
Other Direct Costs	7,001	4,566
Indirect Support Costs (see Note 9)	3,982	3,178
	<u>24,430</u>	<u>25,584</u>

<b>6 GOVERNANCE COSTS</b>	<b>2012</b>	<b>2011</b>
	£	£
Indirect Salaries (see Note 8)	21,185	19,805
Audit & Professional Fees	12,923	5,200
Trustees' Expenses & Insurance	7,474	2,745
Indirect Support Costs (see Note 9)	6,274	3,528
Annual Review	-	610
	<u>47,856</u>	<u>31,888</u>

No trustees received remuneration for their services. During the year three trustees (2011: one) received reimbursement of travel and subsistence expenses totalling £1,585 (2011 £248).

<b>7 CHARITABLE ACTIVITIES</b>	<b>2012</b>	<b>2011</b>
	£	£
Direct Expenditure on Programmes and Projects (see Note 20)	2,945,106	2,667,745
Grants (see Note 21)	3,664,709	1,036,325
	<u>6,609,815</u>	<u>3,704,070</u>

# TROPICAL HEALTH AND EDUCATION TRUST

## NOTES TO THE FINANCIAL STATEMENTS YEAR ENDED 31 DECEMBER 2012

### 8 STAFF COSTS (TOTAL)

	<b>2012</b>	<b>2011</b>
		£
Salaries & Fees	752,879	583,842
Social Security	70,978	58,865
Pension	24,098	16,677
	<u>847,955</u>	<u>659,384</u>

These costs are charged to Charitable Activities (Unrestricted funds), Generating Income and Governance. The indirect charges are a proportion of unrestricted costs based on time spent by the Chief Executive, Finance Director and other Administrative staff.

	<b>2012</b>	<b>2010</b>
	£	£
Charitable Activities:		
Restricted	319,255	337,502
Unrestricted	494,068	284,237
	<u>813,323</u>	<u>621,739</u>
Total per Statement of Financial Activities	813,323	621,739
Costs of Generating Income – Salaries (see Note 5)	13,447	17,840
Costs of Governance – Indirect Salaries (see Note 6)	21,185	19,805
	<u>847,955</u>	<u>659,384</u>

The average number of employees during the year was as follows:	<b>2012</b>	<b>2011</b>
	No.	No.
Charitable Activities Programme & Projects	20.1	15.6
Administration	7.0	5.3
Generating Income	0.5	0.5
	<u>27.6</u>	<u>21.4</u>

The number of full-time equivalent posts at the end of the year was 29.4 (2011: 25.2). The FTE average for 2012 was 32.0 (2011: 30.5). No employee received emoluments in excess of £60,000 in the year.

# TROPICAL HEALTH AND EDUCATION TRUST

## NOTES TO THE FINANCIAL STATEMENTS YEAR ENDED 31 DECEMBER 2012

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9	SUPPORT COSTS	2012	2011
		£	£
	Administration/Office Expenses	127,297	56,730
	Personnel	26,640	4,888
	Accommodation	97,194	55,834
		<hr/>	<hr/>
		251,131	117,452

The following allocation of Unrestricted Support Costs was done pro rata to the estimated time spent by staff (see Note 8):

		2012	2011
		£	£
	Charitable Activities:		
	Restricted	176,846	60,117
	Unrestricted	64,029	50,629
		<hr/>	<hr/>
	Total per Statement of Financial Activities	240,875	110,746
	Costs of Generating Income - Indirect Support Costs (see Note 5)	3,982	3,178
	Costs of Governance - Indirect Support Costs (see Note 6)	6,274	3,528
		<hr/>	<hr/>
		251,131	117,452

# TROPICAL HEALTH AND EDUCATION TRUST

## NOTES TO THE FINANCIAL STATEMENTS YEAR ENDED 31 DECEMBER 2012

### 10 TANGIBLE ASSETS

	Leasehold Property Improvements £	Furniture & Fittings £	Computing Equipment £	Office Equipment £	Total £
<u>Cost</u>					
Balance brought forward	-	2,434	26,822	477	29,733
Additions	30,767	18,168	22,452	-	71,387
Disposals	-	-	(13,551)	(133)	(13,684)
Balance carried forward	30,767	20,602	35,723	344	87,436
<u>Depreciation</u>					
Balance brought forward	-	2,434	18,580	477	21,491
Disposals	-	-	(13,551)	(133)	(13,684)
Charge for year	6,153	6,056	11,908	-	24,117
Balance carried forward	6,153	8,490	16,937	344	31,924
<u>Net Book Value</u>					
Balance brought forward	-	-	8,242	-	8,242
Balance carried forward	24,614	12,112	18,786	-	55,512

### 11 TANGIBLE ASSETS (INVESTMENTS)

	2012 £	2011 £
Market Value at 1 January 2012	80,285	82,437
Net realised (unrealised) investment gain/(loss)	2,070	(2,152)
Sale of shares	(82,355)	-
Market value at 31 December 2012	-	80,285
Historic cost at 31 December 2012	75,000	75,000

At the year-end the fixed asset investments were invested in the following funds:

CF Ruffer Total return Fund OEIC Acc	-	53,985
Blackrock Charishare Tobacco Restricted Common Investment Fund A Acc	-	26,300
	-	80,285

# TROPICAL HEALTH AND EDUCATION TRUST

## NOTES TO THE FINANCIAL STATEMENTS YEAR ENDED 31 DECEMBER 2012

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### 12 DEBTORS

	<b>2012</b>	<b>2011</b>
	£	£
Income tax recoverable	1,038	5,122
Trade Debtors	511,933	-
Accrued income	349,457	595,327
Prepayments	31,880	13,130
	<hr/>	<hr/>
	894,308	613,579

### 13 CREDITORS

	<b>2012</b>	<b>2011</b>
	£	£
Bank Loan (see Note 17)	100,000	-
Accruals	296,688	69,444
Other taxes and social security	76,508	39,789
Trade Creditors	52,266	31,052
Deferred Income	-	47,289
	<hr/>	<hr/>
	525,462	187,574

Deferred income in 2011 related to donations received in respect of the Anniversary Campaign Appeal which closed on 31 December 2009. The Board decided to defer releasing the funds to income during 2011/12. This was in line with the purposes set out in the campaign literature of investing in THET's future. There was no deferred income in 2012.

Included in accruals is £3,891 (2011 £2,750) of accrued pension contributions.

# TROPICAL HEALTH AND EDUCATION TRUST

## NOTES TO THE FINANCIAL STATEMENTS YEAR ENDED 31 DECEMBER 2012

### 14 STATEMENT OF FUNDS

	Balance at 1 Jan 2012	Surplus/ (Deficit)	Transfers between funds	Balance at 31 Dec 2012
	£	£	£	£
General funds	298,112	109,895	-	408,007
Designated funds				
Programme development fund	18,484	4,790	-	23,274
Legacy	12,620	-	-	12,620
	<u>31,104</u>	<u>4,790</u>	<u>-</u>	<u>35,894</u>
Total unrestricted funds	<u>329,216</u>	<u>114,685</u>	<u>-</u>	<u>443,901</u>
Restricted funds (see note 20)	<u>321,410</u>	<u>111,334</u>	<u>-</u>	<u>432,744</u>
	<u>650,626</u>	<u>226,019</u>	<u>-</u>	<u>876,645</u>

#### General funds

General funds are the accumulation of surpluses, less deficits, on the income and expenditure account, bequests for the general purposes of the charity and various donations and grants.

#### Programme development fund

This is a designated fund that will support future programme development in various countries.

#### Legacy

THET is in receipt of a legacy and has designated it for use by Health Partnerships.

Restricted funds represent balances held for disbursement against specific projects.

Analysis of assets between funds:

	Assets	Cash	Debtors	Creditors	Total 2012	Total 2011
	£	£	£	£	£	£
Unrestricted	55,512	399,241	89,951	(100,803)	443,901	329,216
Restricted	-	53,046	804,357	(424,659)	432,744	321,410
	<u>55,512</u>	<u>452,287</u>	<u>894,308</u>	<u>(525,462)</u>	<u>876,645</u>	<u>650,626</u>

# TROPICAL HEALTH AND EDUCATION TRUST

## NOTES TO THE FINANCIAL STATEMENTS YEAR ENDED 31 DECEMBER 2012

### 15 FINANCIAL COMMITMENTS

At 31 December 2012 the charity was committed to making the following annual payments under non-cancellable operating leases:

	2012	2011
	£	£
Operating leases which expire between two and five years	£92,000	£92,000

### 16 FUNDS HELD AS INTERMEDIARY AGENT

At the year-end THET acted as intermediary agent for the following organisations. The balances stated represent cash at bank. The following balances, and any income and expenditure in the period, have not been included in the financial statements:

	Balance held at 1 Jan 2012	Net receipts/ (payments)	Balance held at 31 Dec 2012
	£	£	£
Links Lusaka	14,664	(12,851)	1,813
Gondar Dermatology Research	2,410	-	2,410
Island Hospice	2,240	(1,886)	354
	19,314	(14,737)	4,577

#### Links Lusaka

These funds are being held by THET on behalf of a Link between Lusaka's University Teaching Hospital and Brighton and Sussex University Hospitals and Medical School to support their two-way trips by nurses, doctors, librarians and other allied health professionals for teaching and CPD.

#### Gondar Dermatology Research

These funds are held on behalf of Dr Paul Buxton, a member of the Gondar – Leicester Health Link, to provide a subscription to the Community Dermatology Journal and support travel and conferences relating to dermatology research in northern Ethiopia.

#### Island Hospice

Incoming funds from crematorium fees are donated by doctors at a number of hospices and are used to support medical training and exams in Bulawayo, Zimbabwe.

### 17 BANK LOAN - MORTGAGE DEBENTURE

The balance of £100,000 outstanding at the year-end is part of a loan facility with The Charity Bank Limited of £350,000. This was first drawn down in February 2012 and has been drawn down and repaid from time to time throughout the year. Interest is taken by direct debit on a monthly basis. The loan was negotiated (and backed by mortgage debenture signed 21 July 2011) when THET received the HPS contract to enable the pre-financing of grant payments. This mortgage debenture gives The Charity Bank Limited the right to THET's assets from physical assets to unpaid invoices to the business itself. This



# TROPICAL HEALTH AND EDUCATION TRUST

## NOTES TO THE FINANCIAL STATEMENTS YEAR ENDED 31 DECEMBER 2012

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debenture also gives the right for the bank to step in and appoint a receiver to take charge of THET's business assets as a way of ensuring repayment.

### **18 COMPANY STATUS**

The charity is a company limited by guarantee. The members of the company are the Trustees named on page 3. In the event of the company being wound up, the liability in respect of the guarantee is limited to a maximum of £1 from each of the Trustees.

### **19 CONTROLLING PARTY**

In the opinion of the Trustees, the charity has no ultimate controlling party.

# TROPICAL HEALTH AND EDUCATION TRUST

## NOTES TO THE FINANCIAL STATEMENTS YEAR ENDED 31 DECEMBER 2012

### 20 STATEMENT OF RESTRICTED FUNDS

	Balance at 1 Jan 2012	Income during the year	Expenses during the year	Balance at 31 Dec 2012
	£	£	£	£
<b>INTERNATIONAL</b>				
Health Partnership Scheme (see Note 21)	-	3,152,649	3,059,823	92,826
International Health Links Funding Scheme – Grants (See Note 21)	-	639,289	604,886	34,403
International Health links Funding Scheme – Department of Health	83,862	-	29,093	54,769
International Citizenship Service	31,139	(16,546)	14,593	-
Johnson & Johnson Fund	19,234	31,545	25,737	25,042
Johnson & Johnson WACS UK Surgical Forum	-	20,000	10,000	10,000
Principles of Medicine in Africa 4th Ed. Improving Understanding between UK Health Professionals	7,235	-	1,203	6,032
Tropical Doctor Subscriptions	1,324	-	1,324	-
The Pharo Foundation	-	9,570	9,570	-
	-	7,638	7,638	-
<b>Total International</b>	<b>142,794</b>	<b>3,844,145</b>	<b>3,763,867</b>	<b>223,072</b>
<b>SOMALILAND</b>				
Health Consortium Somalia (DFID)	131,347	2,421,637	2,367,910	185,074
EC Non-State Actors	-	121,857	121,857	-
HGH/Comic Relief Building Referral	53,284	12,513	65,797	-
Trocaire/Gedo Nurse Training	(4,063)	-	(4,063)	-
UNICEF	-	78,881	78,881	-
<b>Total Somaliland</b>	<b>180,568</b>	<b>2,634,888</b>	<b>2,630,382</b>	<b>185,074</b>

# TROPICAL HEALTH AND EDUCATION TRUST

## NOTES TO THE FINANCIAL STATEMENTS YEAR ENDED 31 DECEMBER 2012

### ZAMBIA

Strengthening the training & education of health workers in Zambia	(33,750)	411,914	378,164	-
Zambia UK Health Workforce Alliance	10,210	46,587	47,929	8,868
Zambia UK Health Workforce Alliance Additional	911	-	911	-
Zambia Evan Cornish Foundation	2,922	-	2,922	-
Zambia Nutrition	(1,798)	227,519	225,721	-
Gordon Urquhart Memorial Fund	-	1,450	42	1,408
Zambia Maternal and Child Health	-	24,652	24,652	-
Zambia Human Resources for Health	-	9,073	9,073	-

<b>Total Zambia</b>	<b>(21,505)</b>	<b>721,195</b>	<b>689,414</b>	<b>10,276</b>
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### ETHIOPIA

Ethiopia Research	12,634	7,022	11,890	7,766
Strengthening Basic Health Services	4,792	-	4,792	-

<b>Total Ethiopia</b>	<b>17,426</b>	<b>7,022</b>	<b>16,682</b>	<b>7,766</b>
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### UGANDA

Uganda Development	2,127	-	-	2,127
Uganda Health Workers' Alliance	-	10,000	5,571	4,429

<b>Total Uganda</b>	<b>2,127</b>	<b>10,000</b>	<b>5,571</b>	<b>6,556</b>
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<b>TOTAL</b>	<b>321,410</b>	<b>7,217,250</b>	<b>7,105,916</b>	<b>432,744</b>
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# TROPICAL HEALTH AND EDUCATION TRUST

## NOTES TO THE FINANCIAL STATEMENTS YEAR ENDED 31 DECEMBER 2012

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### **Health Partnership Scheme**

Funded by DFID, the four year Health Partnership Scheme supports the development of health services in poor countries through the provision of £14m of grant funds complemented by other activities designed to strengthen the Health Partnerships community and support the creation of an enabling environment for international volunteering within the NHS. To date, 73 grants from £5,000 over six months to £1.54m over three years have been awarded. Start-up grants support the establishment of new Links while larger Paired Institutional Partnership grants allow established Partnerships to extend activities related to training and capacity development. To date, four Multi-Country Partnership grants (up to £1.8m over three years) have been awarded to Partnerships working in three or more countries with a specific focus on MDGs 4, 5 and 6. Four Long-Term Volunteering grants (up to £1.5m over three years) have also been awarded to facilitate the delivery of innovative programmes allowing UK health professionals to work abroad on development projects supportive of national health strategies. Finally, one pilot partnership initiative of £954,370 was awarded to NICE International to accelerate progress towards universal health coverage in India and China.

### **IHLFS – Grants**

Launched in August 2009, the International Health Links Funding Scheme (IHLFS) has made available £2,847,000 of grant funds to partnerships to implement projects. In total, the IHLFS has awarded 45 small grants up to £3,000 for 'brokering' or supporting the development of new and young partnerships, 49 medium grants up to £15,000 over one or two years, and 11 large grants up to £60,000 p.a. over three years.

### **IHLFS – Department of Health**

The aim of this grant is to increase the impact of partnerships' work overseas by building their capacity, enhancing the quality of their work and improving their ability to demonstrate the positive impact of their contribution to improving health systems in developing countries. The programme activities focus on achieving this through a more structured engagement of NHS institutions, further capacity building for partnership volunteers and funding partnership projects.

### **International Citizenship Service**

THET successfully concluded the pilot of the International Citizen Service (ICS) – an 18 month programme run in collaboration with King's Health Partners which placed volunteers, between the ages of 18 and 24, in existing health partnerships across Africa.

### **Johnson and Johnson Fund**

In December 2012, THET awarded a further three grants of £9,000 under the Strengthening Surgical Capacity grants scheme which was funded by Johnson & Johnson. Grants were given to health partnerships working in the field of surgery and/or anaesthesia in sub-Saharan Africa with a special focus on maternal and child health. In October 2012, the first round of projects funded under the scheme came to a close.

### **Johnson & Johnson WACS UK Surgical Forum**

Johnson & Johnson awarded a grant to the WACS UK Forum's Surgical Mission to Togo. The grant, which is supported and managed by THET, funds a surgical camp run by UK volunteers and the West African College of Surgeons to train local surgeons and treat complex surgical cases.

### **Principles of Medicine in Africa 4th Edition.**

This DFID grant is held by THET and is being used for the latest revision of the 'Principles of Medicine in Africa' book, including covering travel, meeting and editing costs.

### **Improving Understanding between UK Health Professionals**

The purpose of this project has been to increase participation in Health Links and build a broader, stronger, multi-actor movement behind International Health Links in the UK; to ensure that the multiple benefits of participation in Health Links for individual UK health volunteers, the institutions they work for and the

# TROPICAL HEALTH AND EDUCATION TRUST

## NOTES TO THE FINANCIAL STATEMENTS YEAR ENDED 31 DECEMBER 2012

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communities they serve, are understood and recognised by stakeholders; and to increase our understanding of how these benefits are best captured, as well as to run a project to evaluate how THET can best contribute to and support this capture.

### **Tropical Doctor Subscriptions**

The Beit Trust has supported THET for over 20 years to enable the provision of subscriptions to the Tropical Doctor journal for approximately 200 hospitals in Zimbabwe, Malawi and Zambia. The journal provides an essential forum for sharing experiences and establishing best practice, aiding communication between medical professionals around the world.

### **Pharo Foundation**

In November 2012, The Pharo Foundation awarded a grant to the Poole Africa health partnership which works with Wau Teaching Hospital, South Sudan. The grant, which will be supported and managed by THET, aims to train health workers with a focus on basic skills of diagnosis and care of the critically ill patient.

### **Somaliland: Health Systems Strengthening**

DFID's funding over 5 years for the 'Health Consortium Somalia' programme is supporting a coherent health systems strengthening programme. This will provide an essential package of Health Services to increase the range, quality and use of services and contribute to community stability in targeted areas in Somaliland through an NGO consortium.

### **Somaliland: EC Non-State Actors**

In 2009 EC approved a grant to support the improvement of the technical and managerial capacity of non-state health training and professional institutions, enabling them to contribute effectively to the human resource development and governance needs of the health sector. This is delivered through inputs of specialist technical assistance, over 30 months to seven non-state actors. The grant pays for the expenses associated with the technical assistance provided by Kings Health Partners to Somaliland, as almost all technical assistance is provided by volunteers.

### **Somaliland: HGH/EAH Building Referral**

This project, funded by Comic Relief, aims to provide accessible health care to the Somaliland community at the point of need, including free care for the poorest, by building the capacity of the Regional Health Bureau; establishing Hargeisa Group Hospital as an effective community referral hospital, raising awareness, increasing use, updating staff skills and improving care, record keeping and management; and working with Community Health Committees to strengthen the relationship between the community and their referral hospitals.

### **Somaliland: Trocaire/Gedo Nurse Training**

This project funded through the DFID grant to Trocaire through a sub-agreement to THET to provide CPD training on Life Saving Skills training to nurses and midwives from the Gedo region of Somalia where Trocaire runs a programme.

### **UNICEF**

UNICEF funding a three year Sexual and Reproductive Health project in Somaliland through the development of Emergency Maternal and New-Borne Care (EmONC) National protocols and training for health workers in the Awdal and Puntland regions of Somalia.

### **Zambia: Strengthening the training & education of health workers in Zambia**

In response to a request by the Zambian Ministry of Health, THET and our partners are delivering this innovative and sustainable training and education project, focussing support on national nursing needs and assisting with the development and delivery of Master of Medicine courses in the selected clinical specialisms of pathology, anaesthetics, psychiatry and biomedical engineering.

# TROPICAL HEALTH AND EDUCATION TRUST

## NOTES TO THE FINANCIAL STATEMENTS YEAR ENDED 31 DECEMBER 2012

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### **Zambia UK Health Workforce Alliance**

Two substantial donations have been received to support the work of key members of the Zambia UK Health Workforce Alliance, a growing network of Zambian-based and UK-based organisations which work together to promote and improve the coordination and impact of Zambia-UK joint work in health.

### **Zambia Maternal and Child Health**

THET and the Zambia UK Health Workforce Alliance received a grant from DFID to review maternal and newborn health services in Zambia on behalf of the Ministry of Health.

### **Zambia Evan Cornish Foundation**

This project aims to improve the quality of nursing education in Zambia by providing teaching resources to schools of nursing.

### **Zambia Nutrition**

DFID's funding over three years for the Nutrition Programme is supporting the School of Agriculture at the University of Zambia to deliver a BSc in Nutrition while also supporting faculty development and establishing a MSc in Nutrition.

### **Ethiopia Research**

- **Chronic Research:** The chronic disease programme enables patients to be seen at the health centre nearest their home around Gondar and Jimma; THET contributes funds for staff development and training, and the collection of data, which is the research base of our work
- **Ethiopia Association of Physicians:** This grant was awarded to Professor David Phillips to investigate, in rural and urban patients assembled through the chronic disease programme, whether early under-nutrition may be partly responsible for their atypical diabetes.
- **Ethiopia Epilepsy:** Chronic disease clinics include epilepsy. This fund was established as epilepsy attracts regular gifts from Southampton; these are used by Dr Martin Prevett, who has worked with THET for 15 years, for studies chiefly in rural patients at the chronic disease clinics.

### **Ethiopia: Strengthening Basic Health Services**

This grant has contributed, since July 2009, to salary costs for two THET positions: a Programme Officer and a Programme Development Manager, both of whom have had specific responsibilities for THET's work in Ethiopia with the overall aim to develop a programme of work that will strengthen basic health services in Ethiopia and improve the quality of care for patients. This has involved recognising and supporting opportunities for growth and innovation, as well as the dissemination of lessons learned, leading to increases in the quality and impact of existing projects and programmes.

### **Ethiopia: MCH Strengthening in Southern Ethiopia**

This three year project is on track to achieve its aim of improving the quality of care in the delivery of maternal and neonatal services to the 1.5 million women aged 15-49 who live in the Southern Nations and Nationalities Peoples Republic region by extending the Southern Ethiopia – Gwent Link's pioneering Continuing Professional Development (CPD) model to provide training to nurses and midwives engaged in the delivery of maternity services, and to improve access to essential teaching and reference materials.

### **Ethiopia: Gondar MSc for Health Professionals**

This project, which incorporates the use of funds from several earlier Ethiopia projects as described above, involves the establishment of a new Master's Degree programme in Advanced Laboratory and Clinical Practice at Gondar by the Gondar-Leicester Health Link. As of April 2011, the MSc core curriculum topics have been developed by UK and Ethiopian partners and were taught during the first semester of the programme as planned, with almost all of the 39 students achieving A and B grades.

# TROPICAL HEALTH AND EDUCATION TRUST

## NOTES TO THE FINANCIAL STATEMENTS YEAR ENDED 31 DECEMBER 2012

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### **Ethiopia: Gondar Surgery Training**

- **Postgraduate Training:** This postgraduate surgical skills programme, managed by the Gondar – Leicester Link, focused on running rural community placements for surgical trainees, providing life-saving operations in rural communities while increasing the skills and confidence of trainees. Due to this increased level of practical experience, Gondar’s surgical programme is widely regarded as the most effective training programme of its type in Ethiopia.
- **CME (Health Officers):** This pilot project, which included identifying the learning needs of health officers and students, and training both groups in basic practical emergency skills, was developed up to a national level with the introduction of the Integrated Management of Essential and Emergency Surgical and Obstetric Care MSc.

### **Uganda Development**

It is planned that these funds will be used for a programme development visit or to provide a small grant.

### **Strengthening PGME in Africa**

These funds from the Royal College of Physicians and other individuals’ contributions have been used to provide a monthly stipend to Professor Ian Wilson, who has been lecturing MMed students in Mbarara, as well as to pay for travel for visiting lecturers to Mbarara.

### **Ghana: Strengthening Nurse Training**

This project aimed to improve nursing care in northern Ghana by strengthening the training of student nurses at Bolgatanga Nurse Training College by improving practical training for students, clinical supervision, the students’ practical work experience with communities, and the overall learning environment for the students. Significant progress was made towards these, as evidenced by the college receiving a higher national ranking for their exam results.

# TROPICAL HEALTH AND EDUCATION TRUST

## NOTES TO THE FINANCIAL STATEMENTS YEAR ENDED 31 DECEMBER 2012

### 21 GRANTS ANALYSIS

		2012 £	2011 £
Health Partnership Scheme Grants	21 (a)	3,055,325	-
Other		4,498	-
Total Health Partnership Scheme	20	3,059,823	
International Health Links Funding Scheme	20 21 (b)	604,886	1,036,325
		3,664,709	1,036,325

#### 21(a) Health Partnership Scheme

	2012 Grants £
<b>University of Edinburgh</b>	544,185
Strengthening and integrating palliative care into national health systems through a public health primary care approach in 5 African countries to contribute to meeting the targets of MDG6.	
<b>Nuffield Department of Orthopaedics, Rheumatology and Musculoskeletal Science, University of Oxford</b>	472,478
Multilevel training in trauma and musculoskeletal impairment care in East Central and Southern Africa.	
<b>VSO</b>	310,049
Maternal health.	
<b>Royal College of Paediatrics and Child Health</b>	227,490
Working in partnership to achieve MDG4 in East Africa: improving the quality and safety of hospital care for sick infants and children through ETAT+.	
<b>Royal College of Paediatrics and Child Health</b>	197,011
Reduce infant and child mortality.	
<b>National Institute for Health and Clinical Excellence</b>	164,009
Improving the legitimacy and efficiency of healthcare resource allocation through the systematic use of clinical and economic evidence and social values in decision-making.	
<b>Royal College of Midwives</b>	130,315
Embedding the twinning concept between midwifery associations to improve MDG4 and 5.	



# TROPICAL HEALTH AND EDUCATION TRUST

## NOTES TO THE FINANCIAL STATEMENTS YEAR ENDED 31 DECEMBER 2012

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<b>Liverpool-Mulago Partnership</b> Maternal and child health.	99,890
<b>The Kambia Appeal</b> Maternal and child health and communicable disease.	62,013
<b>University of York (Department of Health Science)</b> Strengthening the system of community mental health care in Zomba District, Malawi, through developing the enhanced role of health surveillance assistants.	59,544
<b>The Association of Surgeons of Great Britain and Ireland</b> Multi-level training for healthcare workers in surgical and theatre nursing skills in East, Central and Southern Africa (ECSA) to achieve better outcomes following emergency surgery.	54,243
<b>Aneurin Bevan Health Board</b> Strengthening health workforce capacity and professional development in maternal and newborn emergency care in Bong County, Liberia.	53,073
<b>Basildon &amp; Thurrock University Hospital</b> Creating a National Epilepsy Hub: Reaching Rural Communities in Sierra Leone.	51,950
<b>South Devon Healthcare NHS Foundation Trust</b> Reducing mortality and morbidity from traumatic injury in central Kenya through education, system improvement and prevention.	50,903
<b>Moorfields Eye Hospital NHS Trust</b> Strengthening eye health systems in Ghana as a model for West Africa.	46,500
<b>Cwm Taf Health Board</b> Developing integrated primary care networks in Uganda through Welsh links.	39,205
<b>Association of Anaesthetists of Great Britain &amp; Ireland</b> Zambia anaesthesia development project.	37,587
<b>East London Foundation Trust</b> Development and implementation of multidisciplinary training programme in child and adolescent mental health for mental health professionals in Uganda.	36,922
<b>King's Centre for Global Health</b> King's Sierra Leone Partnership health education strengthening project.	33,032
<b>Association of Anaesthetists of Great Britain and Ireland</b> SAFE obstetric anaesthesia courses for the whole of the Ugandan anaesthetic workforce.	24,889
<b>Gloucestershire Hospitals NHS Foundation Trust</b> Improving maternal and child health at primary health units in Kambia District, Sierra Leone.	20,000
<b>Central and North West London NHS Foundation Trust</b>	15,000

# TROPICAL HEALTH AND EDUCATION TRUST

## NOTES TO THE FINANCIAL STATEMENTS YEAR ENDED 31 DECEMBER 2012

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Developing a centre of excellence in Tanzania for the therapeutic management of violence and aggression.

**Imperial College London (University)** 15,000

Reducing newborn mortality with staff training, guidelines and respiratory and nutritional support in Rwandan hospitals.

**Chelsea and Westminster Hospital** 15,000

Chelsea and Westminster / Kitovu Hospitals Fistula Training Link.

**North Bristol NHS Trust** 15,000

Localising tools and training to improve maternal and perinatal outcomes in Bulawayo and beyond.

**Frimley Park Hospital** 14,950

Developing specialist eye care services for the people of northern Zambia.

# TROPICAL HEALTH AND EDUCATION TRUST

## NOTES TO THE FINANCIAL STATEMENTS YEAR ENDED 31 DECEMBER 2012

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<b>Ghana Wessex Stroke Partnership UK (Southern Health NHS Trust)</b>	14,733
Wessex Ghana stroke partnership project to develop multi-disciplinary management of patients with stroke.	
<b>University of East Anglia</b>	14,621
Utilising a 'training the trainers' approach to developing teaching skills of Malawian educators and nurses.	
<b>Northumbria Healthcare NHS Foundation Trust</b>	14,294
Training of a multi-disciplinary team to support the launch of a burns unit in Tanzania.	
<b>Southern Health NHS Foundation Trust</b>	14,250
Health system strengthening via WHO-AIMS in Ghana and building expertise in quality mental health informatics.	
<b>Royal College of Paediatrics and Child Health</b>	14,250
Building professional capacity to improve child health in Palestine.	
<b>East London NHS Foundation Trust</b>	14,211
BRAIN GAIN: Training peer support workers (PSW's) to support community mental health in urban Uganda.	
<b>University College London</b>	14,060
Partner project: training of radiotherapy equipment maintenance personnel in Ghana.	
<b>Brighton &amp; Sussex University Hospitals NHS Trust</b>	13,500
Improve capacity for inpatient palliative care services at The Cancer Centre, Thakurpukur and develop 5 other regional palliative care centres in West Bengal.	
<b>Royal Hampshire County Hospital</b>	12,975
Winchester/Yei health link "care" project.	
<b>University Hospital of South Manchester NHS Foundation Trust</b>	12,367
GULU-MAN link primary trauma course.	
<b>Rotherham NHS Foundation Trust Hospital</b>	8,965
Improving maternal and child health care in remote rural Nepal by supporting primary care workers.	
<b>Nottingham University Hospital NHS Trust</b>	8,195
Training and capacity development for colposcopy and cervical pathology reporting in Kathmandu, Nepal.	
<b>Sheffield Teaching Hospitals NHS Foundation Trust</b>	7,945
Further Development of the limited Biomedical Engineering Resources within the Hospitals of Tigray Region Ethiopia.	

# TROPICAL HEALTH AND EDUCATION TRUST

## NOTES TO THE FINANCIAL STATEMENTS YEAR ENDED 31 DECEMBER 2012

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<b>Guy's &amp; St Thomas' NHS Foundation Trust</b>	6,475
A Self-Sustaining Medical Equipment Service in Arthur Davison Children's Hospital & Ndola Central Hospital, Zambia.	
<b>NHS Highland</b>	6,075
Reducing health harm caused by alcohol in Upper West Region, Ghana.	
<b>Fulcrum Medical Practice</b>	5,000
Setting up a health partnership.	
<b>Central Manchester University Hospitals NHS Foundation Trust</b>	5,000
Setting up a health partnership.	
<b>Liverpool School of Tropical Medicine</b>	5,000
Setting up a health partnership.	
<b>Nottingham Trent University</b>	5,000
Setting up a health partnership.	
<b>University of Oxford</b>	5,000
Setting up a health partnership.	
<b>National Spinal Injury Centre, Stoke Mandeville</b>	5,000
Setting up a health partnership.	
<b>Royal College of General Practitioners</b>	4,988
Setting up a health partnership.	
<b>Oxford University Hospitals NHS Trust</b>	4,980
Setting up a health partnership.	
<b>Edge Hill University</b>	4,950
Setting up a health partnership.	
<b>Royal College of Nursing, UK</b>	4,912
Setting up a health partnership.	
<b>Sheffield Health and Social Care NHS Foundation Trust</b>	4,900
Setting up a health partnership.	
<b>University of Sheffield: Schools of Medicine and of Health and Related Research</b>	4,800
Setting up a health partnership.	
<b>Canterbury Christ Church University</b>	4,790
Setting up a health partnership.	

# TROPICAL HEALTH AND EDUCATION TRUST

## NOTES TO THE FINANCIAL STATEMENTS YEAR ENDED 31 DECEMBER 2012

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<b>University of Sheffield: Psychology Department</b>	4,716
Setting up a health partnership.	
<b>South West Strategic Health Authority</b>	4,650
Setting up a health partnership.	
<b>University of the West of England</b>	4,400
Setting up a health partnership.	
<b>Countess of Chester NHS Foundation Trust</b>	3,980
Improving the impact of knowledge transfer in health partnerships through infrastructural investment.	
<b>Hampshire Hospitals NHS Foundation Trust</b>	3,405
Repair To Care.	
<b>University of East Anglia</b>	2,700
Setting up a health partnership.	
	<hr/>
	£3,055,325
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# TROPICAL HEALTH AND EDUCATION TRUST

## NOTES TO THE FINANCIAL STATEMENTS YEAR ENDED 31 DECEMBER 2012

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### 21(b) International Health Links Funding Scheme

	<b>2012 Grants £</b>
<b>Hospice Africa UK</b> Developing Palliative Care in sub-Saharan Africa through higher level training of health professionals.	76,000
<b>Royal College of Ophthalmologists</b> Strengthening eye care training in Eastern Africa through VISION 2020 links.	57,806
<b>NHS Tayside, Ninewells Hospital</b> Reduction of Burn and Scald Mortality in Children in Malawi (ReBaS). The training and development of Burn and Scald management protocols.	57,000
<b>South London and Maudsley NHS Foundation Trust + Institute of Psychiatry Kings College London</b> Integrating Mental Health into Primary Care in remote rural areas of Pakistan.	56,391
<b>Imperial College</b> Reduce mortality of sick children in Rwanda by Emergency Triage/Treatment Course and improving care pathways.	52,046
<b>Moorfields Eye Hospital NHS Foundation Trust</b> Training programme to develop ophthalmic services at Korle Bu Teaching Hospital and for West Africa.	48,183
<b>Mildmay Mission Hospital, London</b> Strengthening HIV and AIDS Health Professionals' Education in areas of high HIV prevalence in Tanzania.	47,683
<b>East London Foundation Trust</b> Psychiatric Clinical Officer (PCO) Psychological Training and Projects.	47,491
<b>Gloucestershire Hospitals NHS Foundation Trust</b> Strengthening maternal and newborn health in the Kambia District of Sierra Leone.	31,432
<b>Brighton &amp; Sussex University Hospitals NHS Trust</b> Building Capacity in Paediatric Life Support Training in University Teaching Hospital, Zambia.	19,067
<b>Countess of Chester Hospital NHS Foundation Trust</b> A partnership project to develop and support capacity building of quality health care programmes in Kisiizi Hospital.	18,503
<b>Southern Health NHS Foundation Trust</b> Strengthening Mental Health Clinical Practice Placements in Ghana Through the Teaching of Teachers.	8,750

# TROPICAL HEALTH AND EDUCATION TRUST

## NOTES TO THE FINANCIAL STATEMENTS YEAR ENDED 31 DECEMBER 2012

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<b>Northumbria NHS Trust</b>	8,677
Development of an ultrasound outreach clinic at Kibosho District Designated Hospital, Moshi District, Tanzania.	
<b>South London and Maudsley NHS Foundation Trust + Institute of Psychiatry Kings College London</b>	8,575
Establishing a service for the homeless mentally ill in Ethiopia: an initial needs assessment.	
<b>NHS Borders</b>	7,445
To improve maternal mortality and morbidity in Zambia by reducing delays in intra-partum obstetric referrals.	
<b>Countess of Chester Hospital NHS Foundation Trust</b>	5,822
Improving Maternal and Infant mortality through education, training and service integration.	
<b>Royal Hospital for Sick Children, Edinburgh</b>	3,750
The Development of Paediatric Oncology Services in Ghana.	
<b>Cwm Taf Local Health Board</b>	3,750
Development of an Integrated Emergency Response Service in Mbale region through the PONT Mbale link.	
<b>Lancashire Care Foundation NHS Trust</b>	3,750
Improving access to psychosocial therapies within the Pakistan mental health services.	
<b>Hampshire Partnership NHS Foundation Trust NOW Southern Health NHS Trust</b>	3,749
Building the capacity of mental health educators in Ghana.	
<b>University Hospital of South Manchester NHS Foundation Trust, UHSM Academy</b>	3,749
Gulu- Man Link – an educational intervention to reduce mortality and morbidity in Northern Uganda.	
<b>Lancashire Care NHS Trust</b>	3,748
Aro Primary Care Mental Health Service Programme for Ogun State.	
<b>Frimley Park Hospital</b>	3,740
Developing specialist eye care services for the people of northern Zambia.	
<b>Western Health and Social Care Trust</b>	3,738
Improving children’s eye care services in Kano, northern Nigeria.	
<b>Southampton University Hospitals NHS Trust</b>	3,702
Building capacity for treatment of chronic disease in rural Ethiopia.	
<b>Mid Cheshire Hospital NHS Foundation Trust</b>	3,700
Tackling avoidable blindness in northern part of Ghana through a VISION 2020 link with Mid Cheshire Hospital.	

# TROPICAL HEALTH AND EDUCATION TRUST

## NOTES TO THE FINANCIAL STATEMENTS YEAR ENDED 31 DECEMBER 2012

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<b>Association of Anaesthetists of Great Britain and Ireland</b>	3,674
SAFE Obstetric Anaesthesia Course. To pilot a 3 day emergency obstetric anaesthesia course for non-physician anaesthetists to address the main causes of maternal mortality.	
<b>Bromley by Bow Health Centre</b>	3,670
Delivering Health - Bromley by Bow Health Centre in partnership with Juri Sub-District, Bangladesh.	
<b>Liverpool Women's Hospital</b>	3,594
Working in Partnership to Improve Outcomes in Critically Ill Obstetric Patients: The Liverpool - Mulago Partnership.	
<b>Hampshire Community Healthcare</b>	3,525
NHS/Tabora Link for Improving Global Health: Sharing skills and building staff capacity.	
<b>Royal Victoria Infirmary, Newcastle upon Tyne</b>	3,438
Malawi Childhood Cancer Project at the Queen Elizabeth Central Hospital.	
<b>East London NHS Foundation Trust</b>	2,694
Safety and dignity in Mental Health care: Promoting skilled management of aggression and violence in inpatient care in Uganda.	
<b>Basingstoke &amp; North Hampshire NHS Foundation Trust</b>	2,660
Basingstoke - Hoima Partnership for Health. Improving the standards of clinical care at Hoima Hospital.	
<b>University Hospital of South Manchester NHS Foundation Trust, UHSM Academy</b>	1,894
Gulu - Man Link – an educational intervention to reduce neonatal morbidity and mortality in Northern Uganda.	
<b>East Midlands Region - Chartered Institute of Environmental Health</b>	1,875
Strengthening the performance of Environmental Health Professionals in Uganda.	
<b>PaLM at Centre for Global Health, King's Health Partners</b>	1,845
ICT Training for Clinical Officers to Support Health Planning and Delivery in Tanzania.	
<b>Chelsea and Westminster Hospital NHS Foundation Trust</b>	1,650
The Chelsea and Westminster - Wollega Emergency Maternity Care Link. Emergency Obstetric Care training for health workers both in the main hospital and surrounding clinics.	
<b>Southampton University Hospitals' NHS Trust</b>	1,500
Strengthening the healthcare system in the Upper East Region of Ghana through workforce capacity building.	
<b>Nuffield Department of Clinical Medicine and Department of Intensive Care, University of Oxford, Oxford Radcliffe Hospital</b>	1,500
Improving care for critically ill patients in a tertiary care facility in Chittagong.	
<b>Mersey School of Endoscopy, Royal Liverpool University Hospital</b>	2,993
Developing sustainable gastrointestinal endoscopy training in Malawi, to deliver a safe clinical service.	



# TROPICAL HEALTH AND EDUCATION TRUST

## NOTES TO THE FINANCIAL STATEMENTS YEAR ENDED 31 DECEMBER 2012

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<b>NHS Forth Valley</b>	1,485
Pebane Hospital Mozambique staff education and training programme and district health worker development programme.	
<b>Basildon and Thurrock University Hospital</b>	1,471
Supporting the development of the first epilepsy management programme in Sierra Leone.	
<b>North West Region, Chartered Institute of Environmental Health</b>	1,462
Improving the quality of Environmental Health professionals in Zambia.	
<b>Zomba Mental Health Link - registered Charity</b>	1,461
Scaling up Mental Health services in Malawi through community support and services by Health Surveillance Assistants.	
<b>Brighton and Sussex University Hospital Trust</b>	1,389
To establish a centre of excellence for Ophthalmology in Zambia through the UTH – Brighton link.	
<b>Brecon Molo Health Link Project</b>	788
Brecon Molo Health Link - Measuring and Acting together.	
<b>Health Partnership Nepal / St George's Hospital</b>	63
Health Partnership Nepal. To provide training for medical and surgical care in rural Nepal.	
<b>Guy's and St Thomas' NHS Hospital</b>	(150)
Katsina - London. To establish a partnership that will support the health workforce in strengthening Sickle Cell Disease management.	
<b>Renal Unit, Barts and the London NHS Trust</b>	(237)
Blantyre - London. To conduct a needs assessment for clinical service provision and training relating to early kidney disease management at QECH and to produce a long term strategic plan for training, service development and capacity building for these services.	
<b>Barnet Enfield and Haringey Mental Health Trust</b>	(302)
Barnet Enfield and Haringey Mental Health Trust; Sierra Leone Support Project.	
<b>UCL Hospitals NHS Foundation Trust</b>	(1,071)
Uganda Peer Support for Diabetes Project. Nurse led training sessions for patients to empower peer support in long-term diabetes care.	
<b>Lothian Zambia Partnership (NHS Lothian)</b>	(1,104)
A needs assessment for (1) implementation of a national cervical cancer prevention program in Zambia and (2) determining the knowledge and attitudes among women in Zambia towards HPV vaccination and cervical cancer.	
<b>Abertawe Bro Morgannwg University Health Board, NHS Teaching Hospital</b>	(1,315)
ABM University Health Board – Ola During Clinical Laboratory Services Development Project.	
<b>NHS Borders, Scottish Health Authority</b>	(1,605)
To improve the pharmacy system to ensure a reliable supply of medicines and surgical supplies for St Francis Hospital, Katete, Zambia.	

# TROPICAL HEALTH AND EDUCATION TRUST

## NOTES TO THE FINANCIAL STATEMENTS YEAR ENDED 31 DECEMBER 2012

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<b>Stoke Mandeville Hospital, Bucks Hospital Trust</b>	(2,026)
Building capacity for eye care services in Ethiopia through the Addis - Bucks VISION 2020 Link.	
<b>Birmingham Heartlands Hospital, NHS Foundation Trust</b>	(3,000)
Bangladesh - Birmingham. A small grant to fund a scoping visit to explore the feasibility of establishing specialist and renal care in a resource poor Bangladeshi setting. This grant was withdrawn.	
<b>Aintree University Hospitals NHS Foundation Trust</b>	(6,317)
Improvement in hypertension management through introduction of nurse led hypertension clinics in a central hospital.	
<b>Alder Hey Children's NHS Foundation Trust</b>	(10,865)
The implementation of a suitable and sustainable emergency triage at Kanti Children's Hospital, Kathmandu. Project discontinued and withdrawn.	
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	£604,886