CHALLENGING THE BARRIERS

Identifying & Sharing Innovations in Low-Income Countries

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- THET Innovation Fellowship
CHALLENGING THE BARRIERS SECTION OF THE TOOLKIT

1. The importance of a learning environment
2. How to create a learning environment
3. Considerations pre-departure
4. How to prepare to better identify innovations
5. How to capture adequate learning
6. How to share learning from LMIC on return to HIC
HOW TO CREATE A LEARNING ENVIRONMENT:
SENIOR MANAGEMENT ONBOARD

Help secure support
Raise the profile
Demonstrates commitment
HOW TO CREATE A LEARNING ENVIRONMENT: SENIOR SPECIALIST ONBOARD

Senior Surgeon
Knowledge and experience
Position to support
Effective communication
Professionalism
Reward positive learning experiences
HOW TO CREATE A LEARNING ENVIRONMENT
IDENTIFY CHAMPIONS

Especially from the LMIC
Better representation
WhatsApp communication
Trip Preparation
HOW TO CREATE A LEARNING ENVIRONMENT
IDENTIFY CHAMPIONS

Keen to be involved
Long term
Reliable

Leaders of the future
Friendships develop
Promotes innovation
HOW TO CREATE A LEARNING ENVIRONMENT

CULTIVATE COLLABORATION

Identify need
Understand what is achievable
Prioritise
Know the limitations
Full engagement

Total number to date: 1000+
HOW TO CAPTURE LEARNING

All fill out the toolkit
Daily debrief
End of trip debrief
Keeping in touch
HOW TO SHARE LEARNING FROM LMIC ON RETURN

General talking with colleagues
Blog
Departmental presentations
Invited to talk at other departments
Social media
Conferences
Publications
How could employers support sharing of innovative ideas:

- Financially
- Employer supported volunteering
- Regional meeting / networking
- International partnership secretary
SUMMARY

Senior Clinician / Management

Identify Champion

Daily debriefs
THANK YOU