



Honorary Advisor Gender Equality and Social Inclusion - Terms of Reference

THET is looking for a new Honorary Advisor with expertise in Gender Equality and Social Inclusion (GESI) to support the charity in its ambitions to mainstream GESI across all areas of our work.

THET is a leading charity in the UK's global health sector, working to create a world where everyone, everywhere has access to quality healthcare. We work to strengthen local health systems and build a healthier future for all, by leveraging the expertise and energy of the UK health community and supporting Health Partnerships between NHS institutions, Royal Colleges and academic institutions in the UK and those overseas. In the past ten years, THET has reached over 100,000 health workers across 31 countries in Africa, the Middle East and Asia in partnership with over 130 UK institutions.

THET Honorary Advisors are experienced leaders in their fields who voluntarily provide THET with invaluable expert advice. This role provides a unique opportunity to help shape the charity's approach to GESI. The post-holder will work with a variety of teams and internal working groups across 10 countries in Africa and Asia, as we look to strengthen the quality of our programmes and heighten our organisational understanding of equality, inclusion and diversity.

It is expected that Honorary Advisors provide a reasonable level of contribution to THET as and when required or requested by THET staff. Contributions that the Honorary Advisors may be requested to make include:

- Input into GESI elements of the design of our country programmes, grants and policy work.
- Attendance at new partner/donor meetings where expertise is relevant.
- Presentations at THET's annual conference and other sharing and learning events.
- Delivery or attendance of internal programme meetings.
- Representation on grant making selection panels.
- Input into internal Working Groups.
- Input into organisational development strategies.
- Input into GESI element of country office strategies (according to expertise).

In order to agree upon contributions and to deliver this work, it is expected that the Honorary Advisor will work with their assigned THET contact or with other THET team members, as appropriate, to discuss the types of input that they feel they are most able and interested in providing to THET throughout their time as Honorary Advisor.

The position of Honorary Advisor is not permanent and will be reviewed annually. If at any point either THET or the Advisor deems that the Advisor is no longer able to contribute to the organisation and there are no foreseeable tasks ahead, then they will mutually agree to cease the Honorary Advisor arrangement.