

2019 ANNUAL REPORT



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THET AT A GLANCE



If there's mutual trust and a willingness on both sides to learn from each other, a readiness to adapt and a readiness to try new things then good work will happen.
Professor Sir Eldryd Parry, THET Founder



Mission: Working in partnership to support health workers across the world.
Vision: A world where everyone has access to quality healthcare.

One billion people in the world do not have access to a qualified health worker.

THET has a vision of a world where everyone has access to quality healthcare. We achieve this by training and educating health workers in Africa and Asia, working in partnership with organisations and volunteers from across the UK. Founded in 1989 by Professor Sir Eldryd Parry, we are the only UK charity with this focus.

Over the past ten years we have partnered with over 130 NHS Trusts, Royal Colleges and academic institutions. We work closely with the British government, and are an organisation in Official Relations with the World Health Organization.

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2019 has seen THET expand and thrive with offices now in seven countries and external recognition of the importance and impact of THET's partnership model attracting new longer-term funding, notably from the DFID with whom we signed a contract for the new £28.5m UK Partnerships for Health Systems programme in November.

THET's success is down to not only the dedication of THET staff, Trustees and Honorary Advisors but also the enthusiastic involvement of over 130 partners across the UK and in LMICs.

THET has truly earned its place as the 'go to' organisation for managing effective Health Partnerships between UK and LMIC health systems and in 2019 was selected to manage the Fleming funded 'Commonwealth Partnerships for Antimicrobial Stewardship scheme' in four African countries allowing the charity to work on the critical challenge of growing antimicrobial resistance.

Central to this report, and THET's thought leadership more generally, is the recognition of the 'mutual benefit' THET's partnership activity has for health professionals taking part.

Professor Judith Ellis MBE, Chair of Trustees, THET

Year in Review



Training health workers.

Over **2,760** health workers have been trained as a result of our grant-making and programmes work in 2019.



Championing excellence in health partnerships.

We continued to be a thoughtful charity, providing vibrant thought-leadership, notably in our **From Competition to Collaboration** report.



Strengthening our in-country presence.

We continued to support our staff presence in **six countries**, reflecting our belief that this enhances our ability to be an effective partner.





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I believe that if people are given the right information, we can equip them so that they do not fall sick and so that their children do not develop complications, this is the best advice that we can give.

P.W. Inspector Ellen Manu

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Grants Management

THET is a trusted manager of grant funds for both the UK government and the private sector. With a wealth of technical skills and experience-based knowledge we work to create effective grant partnerships.

At the heart of our work is the Health Partnership approach. Health Partnerships are a model for improving health and health services based on ideas of co-development between actors and health institutions from different countries. The partnerships are long-term and are based on principles of reciprocal learning, recognising the mutual benefit for countries overseas, and for us here in the UK.

To date we have managed over 300 grants through partnerships with the Department for International Development, the Department of Health and Social Care, and Johnson & Johnson, with grant values of between £3,000 and £1.5m.

Together with our partners at the Commonwealth Pharmacist Association we have continued to implement our partnership with the Department of Health and Social Care focused on improving the use of antimicrobials across four African countries. It has given the charity the chance to work much more closely with NHS pharmacists and infection control nurses, and to make a difference in a field of health which Dame Sally Davies, then Chief Medical Officer of England, termed as being as big a threat to humanity as climate change.



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We currently run large health system and health workforce capacity development programmes in Ethiopia, Myanmar, Somalia/Somaliland, Tanzania, Uganda and Zambia.

Country Programmes

In 2019, our work through our six country programme offices continued at pace.

In **Tanzania** we are working in the lake zone to test approaches to the deployment of Community Health Workers (CHWs), including a focus on quality improvement. The evidence we are generating will be shared with the Ministry of Health to demonstrate workable (and affordable) options for the deployment of CHWs and we continue to engage in relevant Technical Working Groups.

In **Somaliland**, we continue to implement the Medical Education Policy together with our partners at the King's Centre for Global Health and Health Partnerships, and in this last period have supported a task force (led by the Ministries of Health and Education) to undertake a robust assessment of all medical schools in the country, using adapted international standards for this purpose.

In **Ethiopia**, the Novartis Social Business funded programme focused on decentralising the availability and quality of Non-Communicable Disease (NCD) treatment and care has continued to progress. We have built the capacity of hospital leaders and administrative teams in 7 regions of Ethiopia (60 health facilities) to support the delivery of NCD services. This has included establishing mentoring and supportive supervision schemes and setting up a monitoring and evaluation system, which complements existing systems. 383 health workers have been trained.

In **Uganda** and **Myanmar**, our programmes continue to focus on strengthening coordination between existing in-country partnerships and ensuring alignment with national priorities and principle institutions.



Policy and Learning

We champion the contribution health workers are making to the development of our societies. Wherever they are, whoever they are.

Our dedicated Policy and Learning team gather regular reports from our programmes teams and grantees. In addition, we commissioned studies to investigate effectiveness, such as value for money, and we developed case studies on project and partnership impact.

THET continues to actively position itself as an essential partner to the UK health community, speaking to the distinctive space it occupies at the interface between the UK health system and those of LMICs.

In July 2019 we published our latest policy report, '[From Competition to Collaboration](#)', on the UK's role in shaping health workforce development at home and abroad. The report explores the intersections between the NHS and LMICs through the lens of a mobile health workforce. In particular, the report examines how the UK's ambitions to increase international recruitment, expressed most recently in the NHS People Plan, sit alongside long-standing commitments to support the development of health services in LMICs. The report shares the learning THET has gathered through its work in Health Partnerships, to help chart an ethical way forward for policy makers in the UK and overseas.

As a non-governmental organisation in Official Relations with the WHO we continued to collaborate on Health Partnership preparation package advice notes for Global Surgery and Anaesthesia and Biomedical Equipment. Knowledge exchange and evidence gathering on the efficacy of the Health Partnership model, and the role of quality in the successful delivery of health services were showcased with a keynote delivered by WHO's Quality lead at THET's annual Conference in September 2019.

05



43

million

In 2013, 43 million people were employed in health worldwide.

60

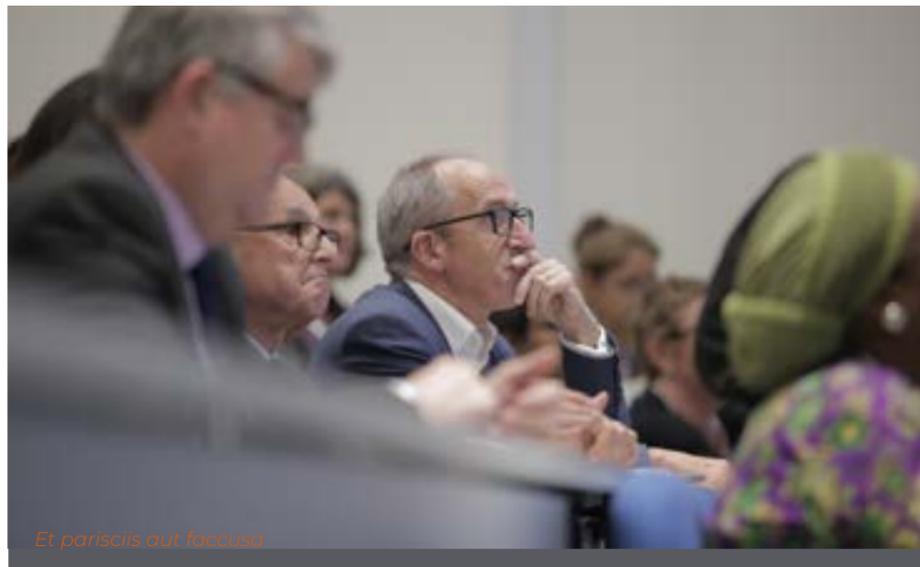
percent

The World Health Organization (WHO) is reporting a 60% rise in the number of migrant doctors and nurses working in OECD countries over the last decade

18

million

The WHO reports the the potential shortfall in health workers by 2030 to be 18 million.



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Our Partners

The year has been characterised by new initiatives and partnerships that have strengthened our position as a partner of choice for NHS and academic institutions in the UK operating internationally. Highlights include:

During 2019 THET has been contracted to work with three government departments in addition to its very productive partnership with **Health Education England's** Global Engagement team: the Department for International Development (DFID), the Department of Health and Social Care (DHSC) and the Department of International Trade (Healthcare UK). This demonstrates the wide appeal of THET's expertise in relation to the aid landscape signalled by the 2015 UK government strategy UK aid: tackling global challenges in the national interest.

Notable country programme partnerships include: the Ethiopia Non-Communicable Disease Programme in partnership with **Novartis Social Business**, and the launch of a placement programme in Zambia in coordination with the **Ministry of Health and Zambian health facilities**.

THET has continued to develop its relationship with **Students for Global Health (SfGH)** through the signing of a Memorandum of Understanding (MoU). As part of this THET collaborated with SfGH on a Universal Health Campaign (UHC) funded by a micro-grant successfully won from the UHC 2030 coalition. The campaign ran through December 2019 and focused on engaging students in UHC and the wider Health Partnership model.

Through our wider support role within the Health Partnership community, we continued to work closely with the **Bill & Melinda Gates Foundation** to identify and champion Health Partnership volunteers who are happy to speak in public about the tremendous impact UK ODA is having overseas. We also provided direct support to DFID in relation to, for example, the UK's presentation of our progress on the UN Global Goals at the UNGA in September 2019.

Our Income

- Fundraising - £59,671
- Charitable Activities - £3,022,528
- Support Costs - £34,150



Our Expenditure

- Donations and Legacies - £63,380
- Charitable Activities (Programmes and Projects) - £3,491,525
- Investments - £7,252
- Other (Conference fees and consultancy) - £46,587

