Terms of Reference

Tropical Health and Education Trust “THET”.

Position: In-Country Support for MEL

Location: Turkey/Gaziantep, with possibilities of trips to Northwest Syria and abroad.

Project Name: Upskilling and Future-proofing human resources for health and enhancing health governance for Universal health coverage and better-quality care —UFUQ.

Project Duration: 46 Months.

Gross Salary: 2345 Euro.

About THET:

One billion people will never see a qualified health worker in their lives. For over thirty years, THET – www.thet.org - has been working to change this, training health workers to build a world where everyone has access to affordable and quality healthcare. We do this by leveraging the expertise and energy of the UK health community, supporting health partnerships between hospitals, colleges and clinics in the UK and those overseas.

From reducing maternal deaths in Uganda to improving the quality of hospital care for injured children in Myanmar, we work to strengthen local health systems and build a healthier future for all. In the past seven years alone, THET has reached over 84,000 health workers across 31 countries in Africa, the Middle East and Asia in partnership with over 130 UK institutions and UK health workers who have contributed over 60,000 days of their time as volunteers. The programme has contributed to more effective and efficient health systems in low- and middle- income countries (LMICs).1 It also benefits the UK health sector through improved health professional competencies, motivation, health service innovations and global influence.2 THET’s work is rooted in the Health Partnership Model. Health partnerships are long-term, institutional relationships between health organisations in the UK and their counterparts in LMICs, and are based on ideas of co-development, reciprocal learning and mutual benefit. Staff from UK health institutions volunteer their time developing and carrying out health systems strengthening activities at their LMIC partner institution, be that training, curriculum development, leadership and governance, etc.

UFUQ project overview:

The UFUQ project is led by THET in collaboration with the Syrian Development Center (SDC).

The project is strategically designed to uplift the health conditions of the Syrian population. It addresses critical elements of health workforce management and medical education in North West Syria, aiming for a transformative impact on health outcomes in the region.

Empowering Health Workforce:

UFUQ seeks to empower health workforce actors, including SBOMS, to actively contribute to the efficient management of the health workforce. This involves elevating institutional capacity, refining organizational structures, enhancing business capacities, and fostering the development of fundraising and income-generating services.

Evidence-Informed and Harmonized Health Workforce Strategy:
The project endeavors to ensure that the health workforce strategy in northern Syria is not only evidence-informed but also harmonized across relevant actors. This includes strengthening the harmonization of the health workforce system and deepening understanding regarding workforce status, priorities, and challenges in Northern Syria.

**Specialized Medical Education Enhancement:**

UFUQ aims to enable targeted specialties in North West Syria to play a pivotal role in advancing medical education and practice. This encompasses a comprehensive review, update, and rollout of curricula, teaching, and assessment materials in emergency medicine, obstetric gynecology, and anaesthesiology. Additionally, the project focuses on strengthening capacities in medical education, clinical/CPD areas, English language proficiency, research skills, and fostering scientific collaboration among faculties and residents.

Rooted in the UFUQ philosophy, this intervention believes that by fortifying health workforce governance, enhancing strategic health systems, and upskilling specialized medical education, the overall quality and accessibility of health services will be markedly improved. The UFUQ project envisions a transformative approach contributing to the broader goal of achieving universal health coverage and delivering better-quality care in North West Syria.

**Responsibilities:**

The In-Country Support for MEL, reporting to the In-Country Representative, will have the following key responsibilities:

- Oversee day-to-day monitoring of UFUQ project activities, ensuring alignment with the log-frame outcomes.
- Work closely with the SDC Information System Specialist to capture data contributing to UFUQ project outcomes.
- Develop and refine data collection tools to ensure comprehensive and accurate information gathering.
- Ensure consistency in data flow with the progress of UFUQ project implementation, making adjustments as needed.
- Report progress and findings to the THET MEL Manager, ensuring UFUQ project indicators are met.
- Support in conducting mid-term internal evaluations and final evaluations, contributing to UFUQ project learning.
- Actively participate in UFUQ project planning sessions and contribute to MEL-related decision-making.
- Ensure that UFUQ project data collection aligns with established indicators and contributes to overall project success.
- Collaborate with UFUQ project partners and technical contractors to enhance MEL capacity and understanding.

**Requirements:**

- Proven expertise in monitoring and evaluation within health or development projects, including internal evaluations and contributions to final project evaluations.
- Familiarity with the development and implementation of Monitoring, Evaluation, and Learning (MEL) systems and tools.
- Proficient in the development and implementation of data collection tools, ensuring consistency in data flow throughout project implementation.
- Experience in coordinating MEL activities within complex projects, collaborating effectively with technical partners and project stakeholders.
- Strong analytical skills, demonstrating the ability to use data analysis tools and techniques to translate data into actionable insights.
• Excellent written and verbal communication skills in both English and Arabic, with the ability to convey complex MEL concepts to diverse audiences, including non-technical stakeholders.

Application:

Kindly fill out the application:  https://forms.office.com/e/q9XuC6eYHh

and, share your resume and cover letter to: jobs@thet.org, cc'ing ahmed.mbayed@thet.org and Jessica.Fraser@thet.org.