Terms of Reference

Tropical Health and Education Trust “THET”.

Position: In-Country Support for Program

Location: Turkey/Gaziantep, with possibilities of trips to Northwest Syria and abroad.

Project Name: Upskilling and Future-proofing human resources for health and enhancing health governance for Universal health coverage and better-quality care —UFUQ.

Project Duration: 46 Months.

Gross Salary: 2345 Euro.

About THET:

One billion people will never see a qualified health worker in their lives. For over thirty years, THET – www.thet.org - has been working to change this, training health workers to build a world where everyone has access to affordable and quality healthcare. We do this by leveraging the expertise and energy of the UK health community, supporting health partnerships between hospitals, colleges and clinics in the UK and those overseas.

From reducing maternal deaths in Uganda to improving the quality of hospital care for injured children in Myanmar, we work to strengthen local health systems and build a healthier future for all. In the past seven years alone, THET has reached over 84,000 health workers across 31 countries in Africa, the Middle East and Asia in partnership with over 130 UK institutions and UK health workers who have contributed over 60,000 days of their time as volunteers. The programme has contributed to more effective and efficient health systems in low- and middle- income countries (LMICs).1 It also benefits the UK health sector through improved health professional competencies, motivation, health service innovations and global influence.2 THET’s work is rooted in the Health Partnership Model. Health partnerships are long-term, institutional relationships between health organisations in the UK and their counterparts in LMICs, and are based on ideas of co-development, reciprocal learning and mutual benefit. Staff from UK health institutions volunteer their time developing and carrying out health systems strengthening activities at their LMIC partner institution, be that training, curriculum development, leadership and governance, etc.

UFUQ project overview:

The UFUQ project is led by THET in collaboration with the Syrian Development Center (SDC).

The project is strategically designed to uplift the health conditions of the Syrian population. It addresses critical elements of health workforce management and medical education in North West Syria, aiming for a transformative impact on health outcomes in the region.

Empowering Health Workforce:

UFUQ seeks to empower health workforce actors, including SBOMS, to actively contribute to the efficient management of the health workforce. This involves elevating institutional capacity, refining organizational structures, enhancing business capacities, and fostering the development of fundraising and income-generating services.

Evidence-Informed and Harmonized Health Workforce Strategy:
The project endeavors to ensure that the health workforce strategy in northern Syria is not only evidence-informed but also harmonized across relevant actors. This includes strengthening the harmonization of the health workforce system and deepening understanding regarding workforce status, priorities, and challenges in Northern Syria.

Specialized Medical Education Enhancement:

UFUQ aims to enable targeted specialties in North West Syria to play a pivotal role in advancing medical education and practice. This encompasses a comprehensive review, update, and rollout of curricula, teaching, and assessment materials in emergency medicine, obstetric gynecology, and anaesthesiology. Additionally, the project focuses on strengthening capacities in medical education, clinical/CPD areas, English language proficiency, research skills, and fostering scientific collaboration among faculties and residents.

Rooted in the UFUQ philosophy, this intervention believes that by fortifying health workforce governance, enhancing strategic health systems, and upskilling specialized medical education, the overall quality and accessibility of health services will be markedly improved. The UFUQ project envisions a transformative approach contributing to the broader goal of achieving universal health coverage and delivering better-quality care in North West Syria.

Responsibilities:

The In-Country Support for the Programme, reporting to the In-Country Representative, will have the following key responsibilities:

- Assist in formulating, implementing, and monitoring the UFUQ project's in-country implementation plan.
- Actively contribute to the execution of the implementation plan in alignment with UFUQ project goals.
- Collaborate closely with technical partners, contractors, and consultants involved in the UFUQ project.
- Ensure effective coordination with the In-Country Support for Monitoring, Evaluation, and Learning (MEL) to align with UFUQ project indicators and outcomes.
- Ensure effective coordination with the In-Country Support for Logistics and Procurements to align with UFUQ project implementation plan.
- Provide oversight and support to the In-Country Support for Logistics and Procurements, ensuring all logistics and procurements align with UFUQ project objectives.
- Facilitate and promote key relationships between THET, SBOMS, and other relevant stakeholders, ensuring alignment with UFUQ project objectives.
- Represent THET at meetings with key stakeholders, participating in working groups/steering committees to advance UFUQ project activities.
- Contribute to the coordination of in-country logistics for stakeholders and project team members, ensuring smooth operations.
- Play a role in the procurement process related to UFUQ project in-country activities, adhering to project guidelines.
- Proactively address logistical challenges to ensure the UFUQ project’s seamless running.
- Provide valuable inputs to the development and execution of trips from the UK to Gaziantep and vice versa, when appropriate, aligning with UFUQ project objectives.

Requirements:

- Recent experience in liaising with health sector stakeholders in NW Syria.
- Strong project management experience in the health sector in NW Syria.
- Experience working in a senior position in an INGO context.
- Previous experience in partnership building to promote capacity building.
- Experience managing security and risk in an INGO context.
- Knowledge or experience in medical education is desired.
- Degree-level education (Public health or related discipline preferred).
• Analytical skills and demonstrable ability to think strategically.
• Excellent representational, written, and verbal communication skills in English and Arabic.
• Proven financial skills (budget preparation and monitoring).
• Organisational and administrative skills with sound IT skills (Word and Excel).
• Flexibility and adaptability to work independently in a small organisation and in a complex environment.

Application:

Kindly fill out the application:  https://forms.office.com/e/uHUxZkUhhHp

and, share your resume and cover letter to: jobs@thet.org, cc'ing ahmed.mbayed@thet.org and Jessica.Fraser@thet.org.