

Terms of Reference

Knowledge Mobilisation and Impact Consultant

THET

THET is a global health charity working in partnership with governments, health institutions, and international bodies to train health workers and strengthen health systems across 31 countries. We do this through grants management and capacity building, alongside research, convening and advocacy towards the goal of Universal Health Coverage. At the centre of our approach, is the model of Health Partnerships, long-term relationships between UK and LMIC health institutions, which improve health services through the reciprocal exchange of skills, knowledge, and experience. At the heart of our work is vision of a world where everyone has access to healthcare.

Find out more at www.thet.org

Knowledge Mobilisation and Impact Consultant (KMIC)

Role Purpose

General Overview: The KMIC will support the gathering and analysis of knowledge from across THET's portfolio of work and the synthesis of this knowledge into clear and effective communication tools, to be used to inform our own work and that of our partners and stakeholders, including decision-makers.

Assignment

Responsibilities

The KMIC role will include the following responsibilities:

- Lead on developing learning agendas for priority themes/ topics
- Lead on the mining and analysis of our existing data sources to answer some of our key learning and research questions (for example a thematic enquiry into the contribution of HPs to UHC) and to inform our work and the work of partners and decision-makers.
- Identify any gaps in our existing data sources and propose strategies to address these gaps.
- Gather lessons learned to inform future learning strategies for the organisation...
- Present syntheses of evidence to produce clear, effective and convincing communications products relevant for different audiences.
- Develop knowledge mobilisation and impact strategies, aimed at reaching our priority stakeholders and to inform their policy making and practice with our evidence and insights.
- Build capacity of colleagues across the organisation to support and guide the development of knowledge mobilisation and impact strategies.
- Develop guidance on KMI, including based on the learning from the thematic enquiry.
- Identify metrics, linked to the organisational KPIs, to measure the effectiveness of knowledge mobilisation and impact strategies and use these to measure progress with KMI strategies.

A particular priority during this period would be the development of a thematic enquiry into the role of Health Partnerships in the promotion of Universal Health Coverage (UHC).

Proposed Timeframe

110 consulting days in total, until 31st March 2025.

Contractual Responsibilities

Reports to: THET Head of Research, Evidence and Learning, based in the UK. The Consultant will be responsible for managing their workload and conducting the activities in a timely and efficient manner as set out in this document. Given the number of activities and the small amount of time, the Consultant will agree with the Head which aspects to prioritise. The Consultant will also have regular reporting points with the Director of Programmes and GHWP Programmes Manager, largely through biweekly meetings, and will be expected to keep them informed on progress and key issues.

The contract is for 110 days and will terminate latest March 31st 2025. The Consultant will receive a daily rate of up to £300, or, up to £33,000 for the whole programme of work. The consultant will invoice THET on a monthly basis. Please note that this is non-negotiable and will cover all expenses apart from project-related travel and communication expenses. Where reasonable travel and communications expenses are incurred, and approval given by the Head of REL, the Consultant will be remunerated following submission of timely and accurate receipts.

Receipts must be kept, where possible, in order to claim for support costs. Consultants will not be expected to use their own funds to cover project-related costs.

Person Specification

	Essential	Desirable
Qualifications	<ul style="list-style-type: none"> First degree in subject related to global health, international development or similar subject. 	Masters' Degree in a subject related to global health, health systems or health workforce
		Training in, or relevant to, health systems research

	Essential	Desirable
Experience	<ul style="list-style-type: none"> • Experience in leading and designing research, including developing and using a range of research methods, data collection tools, data analysis, and research uptake strategies • Significant experience of developing and cultivating relationships with external stakeholders • Experience developing and delivering research uptake (knowledge mobilisation and impact) strategies, with a focus on improving the use of evidence for policy making and practice. • Experience developing knowledge products for diverse audiences. 	<ul style="list-style-type: none"> • Experience of programme delivery in a low- or middle-income country. • Experience of writing research proposals • Significant experience of health workforce and health systems research • Significant experience of working in low- or middle-income countries, including supporting partners and governments.
Knowledge	<ul style="list-style-type: none"> • Demonstrable knowledge of current global health issues. • Understanding of FCDO and WHO thinking in the health system strengthening and health workforce space • Comprehensive knowledge of research methodologies and processes associated with health workforce and health systems • Knowledge of effective approaches to present and share data to promote the use of evidence. 	<ul style="list-style-type: none"> • Knowledge of health partnerships • Knowledge of THET • Good understanding of project/ grant management cycle, including grant design, selection, contract, implementation, monitoring and evaluation • Specific knowledge of issues relating to health workforce development in low- or middle-income countries
Skills	<ul style="list-style-type: none"> • Strong analytical and problem-solving abilities • High level of attention to detail • Excellent communication skills, both written and oral. • Ability to take complex material and produce clear and engaging content. • Good research skills • Good interpersonal skills. • Ability to work independently and make decisions with minimal supervision. • Adaptable and able to thrive in a fast-paced, dynamic environment. 	
Values	<ul style="list-style-type: none"> • Strong commitment to THET's cause and values. • Intercultural sensitivity and awareness 	

	Essential	Desirable
Other	<ul style="list-style-type: none"> Ability to travel overseas and within the UK. 	

Key Working Relationships

- THET
 - Edward Tonkin – Head of Research, Evidence and Learning
 - Margaret Caffrey – Technical Director, Health System Strengthening
 - Eldho Rajan – MEL Manager and MEL Lead (GHWP)
 - Dr Zoe Raw – REL Manager and MEL Lead (CwPAMS)
 - Anne Buglass – Head of Programmes and Interim Programme Manager (CwPAMS)
 - Kat Brassington – Programmes Quality Manager
 - Louise McGrath – Deputy CEO

How to apply

Candidates should submit their CV, along with a cover letter of no more than two pages to jobs@thet.org with ‘THET Knowledge Mobilisation and Impact Consultant Manager’ in the subject line by 30th August 2024.

Shortlisted candidates will be invited to a virtual interview the week commencing 9th September.

The candidate will work remotely.